



USC Mann

Alfred E. Mann School of Pharmacy
and Pharmaceutical Sciences

Doctor of Pharmacy (PharmD) Student Handbook

2026-2027

Updated August 2026



1985 Zonal Ave
Los Angeles, CA 90089



<https://mann.usc.edu/>



USC University of
Southern California

ABOUT THE SCHOOL

On behalf of the administration, faculty and staff, welcome to the USC Alfred E. Mann School of Pharmacy and Pharmaceutical Sciences!

Throughout its 121-year history, the USC Mann School of Pharmacy and Pharmaceutical Sciences (USC Mann) has remained a place of innovation and excellence in pharmacy education. The nation's longstanding pioneer in expanding the scope and impact of pharmacy education and the profession itself, the School is renowned for attracting and preparing future leaders for the field, in all its many aspects. USC Mann's outstanding curricula, customizable degree options, and emphasis on hands-on learning and interprofessional education provide students with unparalleled training. The dedicated faculty and staff, legendary alumni network and partnership with experts throughout the profession ensure students have the support and mentorship to thrive. And the location within a major academic medical center in the heart of a vibrant and diverse city offers extraordinary opportunities for internships and service learning.

The four-year, full-time PharmD program, the largest degree program at the School, is known for outstanding faculty and leadership in pharmacy education, providing students with:

- A unique pharmacy practice experience program beginning in the first year of study that gives students immediate and progressively challenging clinical experiences
- An extensive offering of specializations, dual degrees, and certificate programs
- A talented alumni network of pharmacists who occupy leadership positions in health care institutions, academia, government, industry and private business throughout California and around the world.

Ranked in the top 10% of pharmacy schools by U.S. News and World Report, USC Mann remains committed to advancing the preparation of future pharmacists, with an innovative curriculum that continues to evolve, allowing students to customize their education to meet their specific needs and goals.

Physical Locations & Facilities

The programs of the USC Mann School of Pharmacy and Pharmaceutical Sciences are housed in three buildings on the USC Health Sciences Campus: the John Stauffer Pharmaceutical Sciences Center (PSC), the Center for Health Professions (CHP) and the Seaver Residence Hall (SRH).

As the School's headquarters, the John Stauffer Pharmaceutical Sciences Center includes a variety of teaching, research, and administrative areas. On the first floor, there is the lobby, two lecture halls and a meeting room with sophisticated audiovisual equipment, as well as the office suite for the Titus Family Department of Clinical Pharmacy. On the second floor is the Walgreens Conference Room, a meeting space with modern technology, and several faculty offices and research labs. The third floor is home to offices and laboratories as well as small meeting rooms and a recently renovated student lounge. The fourth, fifth, sixth and seventh floors house faculty and staff offices and research laboratories. The School's Administrative Offices--including the offices of the Dean and the Senior Associate Dean for Academic & Student Affairs--are located on the seventh floor. The basement

contains various classrooms, faculty offices, and the School's business offices. Right next to PSC is the Seaver Residence Hall (SRH). The fourth floor is home to the John Biles Leadership Student Center that houses the Office of Enrollment and Student Affairs, and the student conference center, lounges, quiet room and prayer space. The Wellness Counselor and faculty and staff offices are on the third floor of Seaver Residence Hall. A short walk away from the Pharmaceutical Sciences Center is the Center for Health Professions (CHP), which is home to additional faculty and staff offices, classrooms, the Professional Experience Programs (PEP) Office on the second floor, and USC Mann's state-of-the-art sterile compounding laboratory on the ground floor.

DOCTOR OF PHARMACY STUDENT HANDBOOK

The USC Mann School of Pharmacy and Pharmaceutical Sciences Student Handbook is an official document with school and university policies and procedures. The Student Handbook is accessible to students via the [USC Mann website](#), and any updates are emailed to all students. Minimally, students should expect an updated handbook before the start of each academic year. All students are expected to comply with the content of the Student Handbook. Students are expected to make themselves aware of and abide by the university community's standards of behavior as articulated in this Student Handbook and the [USC catalogue](#). Students accept the rights and responsibilities of membership in the USC community when they are admitted to the university. In the university, as elsewhere, ignorance is not typically an acceptable justification for violating community standards. Similarly, lack of intent or awareness of university standards normally will not be accepted as excuses for violations.

Failure to read the Student Handbook does not absolve students from knowing and complying with the content. Questions or comments regarding the PharmD Student Handbook may be directed to Student Affairs at pharmdsa@usc.edu.

OFFICE OF THE DEAN

*Vassilios Papadopoulos, D.Pharm., Ph.D.
John Stauffer Dean's Decanal Chair in Pharmaceutical Sciences*

August 1, 2026

Dear Students in the USC PharmD program,

It is my pleasure to welcome you to the USC Mann School of Pharmacy and Pharmaceutical Sciences and to our Trojan Family.

Our School leads the nation in advancing pharmaceutical care and education by shifting the focus from products to patients, transforming healthcare delivery, and influencing policymaking. At the same time, it continues to fuel laboratory discoveries that drive breakthroughs in treatments and technology.

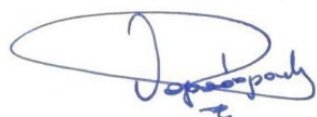
Our dedicated faculty and staff, legendary alumni network, and partnerships with experts across the field are here to provide the support and mentorship you need. We attract students like you who share a commitment to innovation and a desire to address complex health issues, shape the future of the profession, and improve lives everywhere.

To this end, throughout your time at USC Mann, I would like to ask you for two things. First, please know that you are always encouraged to share your ideas, thoughts and feedback about your experiences at USC Mann. Additionally, you can always send an anonymous message to me through the [Comment Box](#) on our School's intranet site, mypharmacyschool.usc.edu, or you can email me directly at vpapadop@usc.edu.

Second, and more broadly, as you consider your future, I want to encourage you to keep an open mind. The pharmacy profession is constantly evolving, opening new opportunities and careers, and there are many options ahead of you. Challenge yourself to stay receptive to new possibilities, and you might discover opportunities in places you never expected.

Thank you in advance for your ideas and contributions, and welcome to USC Mann.

Sincerely,

A handwritten signature in blue ink, appearing to read 'V. Papadopoulos', with a stylized flourish at the end.

Vassilios Papadopoulos, D.Pharm., Ph.D., D.Sc. (Hon)
Dean
John Stauffer Decanal Chair in Pharmaceutical Sciences
Professor of Pharmacology & Pharmaceutical Sciences and Medicine

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Part A: Academic Policies & Procedures



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PART A: ACADEMIC POLICIES & PROCEDURES

Section I. TECHNICAL STANDARDS

Policy

The candidate admitted to and enrolled in the University of Southern California (USC) Alfred E. Mann School of Pharmacy and Pharmaceutical Sciences (USC Mann) Doctor of Pharmacy (PharmD) program, herein referred to as “candidate,” must meet and continue to meet throughout their enrollment, the Essential Technical Standards set forth in this policy. USC Mann is committed to full compliance with the Rehabilitation Act (Section 504) and the Americans with Disabilities Act (ADA) and related state and federal laws. USC Mann also abides by the USC’s policies on [Disability Accommodations](#) and [Non-discrimination](#). The Essential Technical Standards are not intended to deter any candidate for whom reasonable accommodation will allow the fulfillment of the complete curriculum.

Audience: All current and prospective PharmD candidates of USC Mann

Procedure

1. The candidate entering and continuing in the USC Mann PharmD program must demonstrate that they meet all the Essential Technical Standards outlined herein with reasonable accommodation if necessary, and each candidate will be expected to certify that they meet these standards.
2. The candidate returning from any leave of absence must recertify that they continue to meet the Standards.
3. If at any point during enrollment the candidate’s ability to meet these Standards is compromised, it is the candidate’s responsibility to report this change to the USC Mann Office of Student Affairs.
4. The candidate who requires accommodation at any time throughout their enrollment with USC Mann must seek approval from the appropriate School or University office (e.g., [Office of Student Accessibility Services \(OSAS\)](#)). Those who receive accommodations must submit the notice of approval to the USC Mann Student Affairs. Candidates who fail to provide necessary documentation to USC Mann may not receive accommodations.
5. In most cases, the implementation of accommodations is simple and requires no further action on the part of the candidate. For more complex accommodations, the USC Mann Student Affairs will work with the candidate and the OSAS to ensure that the accommodation is fairly and consistently provided without fundamentally altering the nature of the academic program. The candidate is expected to answer reasonable questions related to the implementation of accommodations when asked.
6. If the School has reason to question the candidate’s certification that they meet the Essential Technical Standards, USC Mann can require that the candidate undergo an evaluation and review by the USC Mann Student Affairs to determine whether the candidate is able to meet these Standards.

ESSENTIAL TECHNICAL STANDARDS REQUIRED FOR COMPLETION OF THE DOCTOR OF PHARMACY DEGREE AT USC MANN

PREAMBLE

The PharmD program consists of 4 years of study, including didactic, practice-based, service, and co-curricular learning. Graduates of the USC Mann PharmD program are required to demonstrate both competency in pharmacy practice for pharmacist licensure and achievement of the [USC Mann Trojan Pharmacist Outcomes](#).

USC Mann has an ethical responsibility for the safety of patients with whom the candidate will come into contact both before and after graduation. Therefore, patient safety is a major factor in establishing requirements for the candidate for program admission, advancement, and completion.

Essential Technical Standards for completion of the PharmD degree require reasonable assurance the candidate can successfully complete the entire course of study and participate fully in all aspects of training. The candidate of the PharmD program must possess intellectual, ethical, physical, and emotional capabilities necessary to undertake and to achieve expected levels of competence in the full curriculum. An avowed intention to practice in a particular specialty or practice setting following graduation does not alter the requirement that the candidate complete and achieve competence in the full curriculum.

Participation in the curriculum requires licensure as an Intern Pharmacist in the State of California throughout the four years of the program. The ability to obtain and maintain Intern Pharmacist licensure is required for participation in the PharmD curriculum. If a candidate is participating in a clinical rotation in another state, they will also be required to obtain licensure for that state. The candidate will be required to submit to and pass background checks, including those of criminal activity, and drug testing to participate in the practice-based learning.

I. PERFORMANCE REQUIREMENTS

After reasonable training and experience, the candidate must be able to observe and participate in demonstrations and experiments in the basic and clinical sciences, including but not limited to manipulation of needles, syringes and instruments related to sterile product preparation and vaccination, visual and physical examination of pharmaceutical products, and microscopic studies. After reasonable training and experience, the candidate must be capable of performing a limited physical examination, including observation, palpation, percussion and auscultation. The candidate must be capable of using medical instruments (e.g., stethoscope, ophthalmoscope, otoscope, sphygmomanometer). The candidate must be capable of performing basic laboratory exercises, using a calculator and a computer, and reading and interpreting common documents (e.g., medical records, laboratory reports, medications orders/prescriptions).

Practice-based experiences take place in settings such as community pharmacies, hospitals, and clinics where exposure to topical/airborne substances (e.g., medications, pathogens, perfumes etc.), noise (e.g., conversation, ringing of phones, medical equipment alarms, etc.) and distractions (e.g., movement of people, equipment, and lighting changes) are present. The candidate must be able to calculate, evaluate, determine a course of action quickly, perform tasks such as preparing medications and intravenous solutions, checking the work of technicians, and communicating with patients and healthcare providers in this type of setting. The candidate must also be able to move in the clinical setting to act quickly in emergencies including being able to perform (and be certified in) Basic Life Support.

II. COMMUNICATION

The candidate must be able to communicate with and receive communication from others, both verbally and in writing. The candidate must also be able to observe patients to elicit information, describe changes in mood, activity, and posture, and perceive nonverbal affective and gesture communication. These communication skills also must enable the candidate to obtain information from others in a timely fashion and to communicate effectively, efficiently, and sensitively with all members of the health care team, other professionals, patients, and their families. The candidate must be able to produce written materials and perform oral presentations.

III. CONCEPTUAL, INTEGRATIVE AND QUANTITATIVE ABILITIES

The candidate must be able to assimilate detailed and complex information in the PharmD curriculum and in medical literature. The candidate must be able to evaluate complex problems and make decisions quickly. The candidate must be able to measure, calculate, reason, analyze and synthesize information across modalities.

IV. BEHAVIORAL AND SOCIAL ATTRIBUTES

The candidate must possess the emotional health, maturity, and self-discipline required for full use of one's intellectual and judgmental ability and for successful participation in, and the completion of, the course of study leading to the PharmD degree. These include but are not limited to attendance, integrity, honesty, conscientiousness in work, and teamwork. The candidate must accept responsibility for their mistakes and for their own learning, exercise good judgment, and promptly complete responsibilities. The candidate must be capable of interacting with patients and health care personnel in a caring, and compassionate manner, be attentive to details, adapt to changing environments and display flexibility. The candidate must be able to access these skills when physically taxed and when working under stress, which may include some nights and weekends during practice-based experiences.

V. SAFETY

USC Mann has a responsibility to consider the safety and welfare of patients and others. Should the candidate have a condition that would place patients or others at significant risk, that condition may be the basis for denial of admission or dismissal from school. The candidate must be able to comply with all requirements (including vaccination and other health requirements) to participate in all educational settings.

CLINICAL ROTATION BACKGROUND CHECK AND RELEASE:

The successful completion of clinical experiential rotations with healthcare providers/facilities unrelated to the University of Southern California ("USC") didactics is a requirement for obtaining the Doctor of Pharmacy PharmD degree at USC. In order to determine your fitness to participate and as a condition of participation in clinical rotations, the sponsoring healthcare provider/facility may require that you consent to a criminal background check, drug screening test and/or to provide fingerprints. If you refuse to consent, fail to fulfill the fitness for participation requirements of the sponsors of the clinical rotations, or are denied participation in the clinical rotation, you will be unable to qualify for the degree that you are seeking at USC. However, by consenting to the fitness for participation requirements of clinical rotations sponsors does not guarantee acceptance in any clinical rotation or the awarding of the degree you are seeking.

The areas of inquiry typically covered in the background check by USC's clinical partners are:

- A seven-year criminal court history
- Address verification

- Sex offender database search
- Two names verification (current legal and one other AKA names)
- Three county check of records
- Office of Inspector General (OIG) Search
- Social security number verification

Background checks are required for admission to the Doctor of Pharmacy program, as well as subsequent background checks throughout the academic year. Fingerprints (LiveScan) are required for licensure by the California State Board of Pharmacy, and licensure is required for participation in the Doctor of Pharmacy program.

Please refer to the **California State Board of Pharmacy** website for further details related to licensure requirements at <https://www.pharmacy.ca.gov/>.

Section II. STUDENT ACCOMMODATIONS

The University of Southern California is committed to full compliance with the Rehabilitation Act (Section 504) and the Americans with Disabilities Act (ADA). As part of the implementation of this law, the university will continue to provide reasonable accommodation for academically qualified students with disabilities so they can participate fully in the university's educational programs and activities. USC is not required by law to change the "fundamental nature or essential curricular components of its programs in order to accommodate the needs of disabled students," however, the university will provide reasonable academic accommodations. It is the specific responsibility of the university administration and faculty serving in a teaching capacity to ensure the university's compliance with this policy.

According to the Americans with Disabilities Act as Amended (ADAAA 2008), "an individual with a disability is someone who experiences or lives with an impairment that substantially limits one or more major life activities, or who is regarded as, or has a history of being regarded as, an individual with disability".¹

A. ACADEMIC ACCOMMODATIONS: The University has designated the [Office of Student Accessibility Services](#) (OSAS) as the unit responsible for ensuring equal access for students. Equal access is typically provided via approved accommodations and auxiliary aids for use in classrooms, course-related testing, housing, dining, events and activities, fieldwork/clinical placements, and physical/architectural settings. OSAS reviews appropriate medical documentation, and consistent with laws and best practices, determines reasonable accommodations, as well as auxiliary aids and services.

Students seeking academic accommodations due to a physical, psychological or learning disability should submit an application to OSAS prior to the start of the semester (or for new situations, as early in the semester as possible). Instructors will require students to present documentation from OSAS when academic accommodations are requested. USC Mann has definite policies for academic accommodations as specified in its *Essential Technical Standards Policy*.

¹ From the USC Disability Services & Programs - <https://osas.usc.edu/about/disability-101/>

Reasonable academic and physical accommodations include but are not limited to: extended time on examinations; substitution of similar or related work for a non-fundamental program requirement; time extensions on papers or projects; special testing procedures; advance notice regarding booklists for visually impaired and learning disabled students; use of academic aides in the classroom such as note-takers and sign language interpreters; accessibility for students who use wheelchairs and those with mobility impairments; and need special classroom furniture or special equipment in the classroom.

B. PROCEDURES FOR OBTAINING ACCOMMODATIONS: Students requesting accommodations are encouraged to contact OSAS and [complete the application](#) prior to or as early in the semester as possible. Once registered for their courses, it is the student's responsibility to complete the OSAS application and provide medical documentation verifying disability to OSAS. The application process may take several weeks, so students are encouraged to apply as early as possible. OSAS provides final approval. It is then the student's responsibility to provide the OSAS accommodation letters to Student Affairs (pharmdsa@usc.edu), Jennifer Lang, Program Administrator (hsujenni@usc.edu), and any Course Coordinator(s) for courses that students desire accommodations, no later than one week prior to when the accommodation is first needed for the course. OSAS letters are required for all course accommodation requests. The designated OSAS Coordinator for USC Mann is Dr. Cory Reano, Director of Student Success and Engagement.

The Office of Student Accessibility Services contact information is below:

USC Office of Student Accessibility Services (OSAS)

3601 Watt Way, Grace Ford Salvatori (GFS) 120, Los Angeles, CA. 90089

Email: OSASfrontdesk@usc.edu | Telephone: (213) 740-0776 | Website: <https://osas.usc.edu/>

Please note that the National Association of Boards of Pharmacy (NABP) administers the NAPLEX exam and the California Board of Pharmacy administers the CPJE. Accommodation requests are to be made directly with these organizations. Please follow the request for testing accommodations instructions on their websites.

Section III. ABSENCE POLICIES

A. *EXCUSED ABSENCES REQUESTED DURING AN EMERGENCY OR BEREAVEMENT EVENT:*

Students who experience a short-term personal emergency, extended personal emergency, or bereavement event may request that the related absence be excused while the event is occurring or as soon as reasonably possible. Students should notify Student Affairs (pharmdsa@usc.edu) and the Course Coordinator as soon as they are able. If the student is unable to communicate directly, an agent may contact Student Affairs on the student's behalf.

1. **Short-term personal emergency:** A short-term personal emergency is an unexpected event generally lasting one day that prevents the student from participating in a required class session, evaluation, or other required academic activity. Examples include communicable illness, serious illness or physical injury requiring urgent medical treatment, serious vehicle accident, or hospitalization. Requests should be submitted through the [Absence Request Form](#) within 24 hours whenever possible and will be reviewed by Student Affairs.
2. **Extended personal emergency:** An extended personal emergency is an emergency condition lasting more than one day and generally no more than one week. Students must contact Student

Affairs (pharmdsa@usc.edu) as soon as reasonably possible and submit the [Absence Request Form](#). Student Affairs will review the request and coordinate with Course Coordinators as appropriate. Absences extending beyond the approved emergency period may require referral to the Office of Student Accessibility Services (OSAS) or consideration of other academic options.

3. **Bereavement:** If a student experiences the death of a family member, the student should notify Student Affairs (pharmdsa@usc.edu) with the [Absence Request Form](#) as soon as reasonably possible. A student may request up to five days of bereavement leave. The days need not be consecutive, but the leave must be completed within three months of the date of death.

B. *EXCUSED ABSENCES REQUIRING AT LEAST TWO WEEKS' PRIOR NOTIFICATION:* Students requesting an excused absence for a planned or foreseeable event must notify the Course Coordinator and Student Affairs (pharmdsa@usc.edu) at least two weeks with the [Absence Request Form](#) before the absence and provide any requested verification. This category includes religious observance, civic procedures, professional conference participation, and school-related events.

1. **Religious observance:** University policy grants students excused absences for the observance of religious holy days. Students must contact Student Affairs in advance via the [Absence Request Form](#), consistent with the two-week prior notification requirement whenever possible, and will be given an opportunity to make up missed work because of religious observance.
2. **Civic procedures, professional conference participation, and school-related events:** Students seeking an excused absence for required civic procedures, approved professional conference participation, or school-related events must submit the [Absence Request Form](#) at least two weeks in advance. Approval is not automatic and may depend on the nature of the event, course requirements, timing of evaluations, and the student's ability to complete missed work without compromising academic standards.

C. *OTHER PRE-SCHEDULED EVENT ABSENCES:* If a student has a significant pre-scheduled event that conflicts with an evaluation activity, the student may contact the Course Coordinator at least two weeks before the evaluation to request approval for a rescheduled evaluation. Students should recognize that approval is *unlikely to be granted* as all PharmD students are expected to participate in all degree requirements each semester and should avoid making personal plans that conflict with these requirements.

D. *OTHER ABSENCES:* If a student misses an evaluation for any other reason, approval is unlikely to be granted.

E. *MISSED EVALUATIONS:* A missed examination, quiz, assignment, or other evaluation activity may be recorded as zero unless the absence is approved under this policy. If Student Affairs approves an under sections A and B above, Course Coordinators should make every effort to allow the student to complete missed work without penalty, consistent with course requirements and academic standards. For reason C, Course Coordinators have the following options if request is granted:

- administer a make-up evaluation activity. The Course Coordinator has the option to administer a mark of "C" as the highest grade in that evaluation activity.
- Excuse the student from completing the evaluation activity.

F. INCLEMENT WEATHER POLICY

Should conditions occur making travel potentially dangerous, you are reminded to use your own good judgment before venturing out. Additional information about weather emergencies is available from Fire Safety & Emergency Planning at: <https://fsep.usc.edu/emergency-planning/usc-emergency-procedures/inclement-weather-plan/>

Any decision to cancel classes – or to close the University or a regional campus or medical center – will be made after University officials have consulted on the condition of campus roads and grounds as well as conditions in the vicinity. Notifications will be made through the LiveSafe Mobile app, TrojansAlert text messages and posted at: <https://www.usc.edu/emergency/>

Students who are working in patient care areas or in clinical rotations should check with their dean, program director or clinic manager. A declaration of a weather emergency by the governor or city officials does not automatically close USC campuses or medical centers.

G. MAKE-UP FINAL EXAMINATIONS POLICY: No student is excused from a final examination.

When a final examination falls at a time which conflicts with a student's observance of a holy day, faculty members must accommodate a request for an alternate examination date at a time that does not violate the student's religious creed. The student must discuss a final examination conflict with the professor no later than two weeks prior to the scheduled examination date to arrange an acceptable alternate examination date. Refer to the [USC Final Examination Policies](#) for more information.

Note: Days may not be requested to study for an exam because of time taken off for religious observance.

Section IV. DEGREE REQUIREMENTS AND POLICIES

Students in the Doctor of Pharmacy program are subject to the following policies and procedures on scholarship standards. Unlike degree requirements, changes in regulations, policies and procedures are immediate and supersede those in any prior bulletin. Students are also expected to be familiar with the University's academic policies as published in the *University of Southern California Catalogue*.

A. THE GRADING SYSTEM

1. DEFINITION OF GRADES

Letter Grades	Academic Performance	Grade Points
A	Excellent	4.0
A-		3.7
B+		3.3
B		3.0
B-		2.7
C+	Good/Average	2.3
C		2.0
C-		1.7
D		1.0
F		0.0
	Minimum Passing	
	Not Passing	

2. DEFINITION OF CREDIT/NO CREDIT COURSES

CR-credit (passing grade for a non-letter graded course) equivalent to B (3.0 or better quality).

CR	Passing	0.0
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NC-no-credit (non-passing grade for a non-letter graded course) equivalent to B- (2.7 or lower) quality.

NC	Not Passing	0.0
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3. OTHER GRADES

a. Grades of “IN” (Incomplete)

The grade “IN” (incomplete) is assigned for work not completed in a course because of documented illness or some other emergency occurring after the twelfth week (or equivalent) of the semester. Arrangements for an “IN” must be initiated by the student and agreed to by the instructor prior to the final exam. Students must fill out an [Assignment of Incomplete Form](#) and send it to the instructor for completion prior to the end of the semester. The instructor will provide a copy of the completed form to the student and to Student Affairs. The instructor will list the work that must be completed to earn a final grade. Pending work must be completed within one calendar year from the end of the semester in which the IN was assigned. A student can only remove grades of “IN” (Incomplete) by satisfying all stipulated requirements for the course(s). A student may not remove grades of “IN” (Incomplete) by re-registering for the same course. Unresolved IN will default to a mark of IX (Expired Incomplete) after one year. The instructor will submit a grade change request to Student Affairs once all the required work has been completed.

b. Grades of “IX”

Expired incomplete “IX” is automatically assigned when the student has not completed requirements for removal of an “IN” within the specified time limit. An “IX” is calculated into the grade point average as zero grade points. A course offered on a “CR/NC” basis for which a mark of Incomplete is assigned will lapse with a mark of “NC” and will not be calculated into the grade point average.

c. Grades of “UW” (Unofficial Withdrawal)

The grade of “UW” (Unofficial Withdrawal) is assigned when a student stops attending class without officially withdrawing. The “UW” is computed as a “NP” (No Pass) and indicates a failure. It is the student’s responsibility to officially withdraw from class.

d. Grades of “MG”

A “MG” (Missing Grade) is an administrative mark assigned by the instructor. The mark should only be assigned in unique or unusual situations such as when a student is undergoing a review for a conduct or academic integrity issue. A final grade will be entered when the academic integrity case is resolved.

e. Grades of “IP” (In Progress)

The In Progress (IP) grading option is applied to a course approved by the university as one that exceeds one semester. The IP grade will update once the student completes the requirements for the course.

For additional information, students may visit the USC Grades Department [website](#).

B. RECONCILIATION OF GRADES

1. OPTION TO RECONCILE GRADES OF “C+” AND “C”

- a. To repeat a course in which a grade of “C+” or “C” was obtained, a student must first receive prior approval from the USC Mann Scholarship Standards Committee. Second, a student must file a petition and receive approval from the USC Committee on Academic Policies and Procedures (CAPP) prior to re-registering in the course. Post hoc approval will not be granted.
- b. Both the original “C+” or “C” and repeat grades will be used to calculate the grade point average (GPA). Students may not count the additional units for repeated or duplicated courses towards their degree requirements.
- c. No student may repeat a course in which a grade of “B-” or better was received.

2. RECONCILIATION OF GRADES OF “C-” OR BELOW, “NC”, OR “IX” IN REQUIRED DIDACTIC COURSES

- a. Remedial courses are not offered in the USC Mann didactic curriculum, but a student may be eligible for remediation as described below.

b. Level 1: Course Remediation

(1) Eligibility

- (a) Students who are eligible to enter the Remediation process should meet all the following criteria:

- Not be on Academic Integrity Probation at the time eligibility is determined.
- Has never entered remediation for the same course

In addition:

- P1 Students: May be eligible for no more than 2 remediation opportunities.
- P2 Students: May be eligible for no more than 1 additional remediation opportunity.
- P3 Students: May be eligible for no more than 1 additional remediation opportunity.

- (b) Students who exceed these limits will be placed on Delay in Progress status and be allowed to rectify their grades through repeating the course.

(2) Course Remediation Process

- (a) The Course Coordinator(s) notifies the Director of Student Success & Engagement (DSSE) of the final failing course grade.
- (b) The DSSE reviews the students’ eligibility for remediation.
- (c) The student meets with a Wellness Counselor to reflect and document factors contributing to the academic deficiency and develop strategies for future success.
- (d) If eligible, the Course Coordinator(s) meets with the student and develops a written Remediation Agreement which specifies the assessment methods, required performance standards, and deadlines for successful remediation.

(3) Remediation Completion Requirements

1. All remediation activities must be completed no later than the Friday occurring three weeks before the beginning of the fall semester for P1 & P2 Students, and

three weeks before the start of Block 3 APPE for P3 Students unless an alternative deadline is approved by the DSSE.

2. Successful remediation results in an original course grade of 'CR' (Credit) or a letter grade of 'C'.
3. Failure to successfully complete remediation results in referral to the Scholarship Standards Committee (SSC) for consideration for Level 2 Course Recovery, as appropriate.

c. Level 2: Course Recovery

(1) *Eligibility*

- (a) Students who are eligible to enter the Recovery process should meet all the following criteria
 - Is a P1 or P2 student (P3 students cannot progress to APPEs and will be placed on Delay in Progress).
 - Not be on Academic Integrity Probation at the time eligibility is determined.
 - Has never entered remediation for the same course.
 - Is not currently designated as Delay in Progress status.
 - Has no more than one failed course to be recovered the semester of the recovered course.

(2) *Course Recovery Process:*

- (b) The Course Coordinator(s) notifies the DSSE of the final failing course grade after completing the remediation agreement.
- (b) The student meets with the Course Coordinator(s), SSC and DSSE to determine eligibility and if eligible, reviews the student's performance and identifies both a course recovery plan and academic success contract that will be required to recover the failed grade.
 - The Course Recovery Plan specifies the required course components to be repeated during the next offering of the course, required assessments, performance expectations, and completion deadlines throughout the semester.
 - The Academic Success Contract may require scheduled meetings with Student Affairs personnel, faculty mentoring, peer tutoring, Learning Specialist coaching, Wellness Counselor counseling, attendance monitoring, academic progress reports, and additional support measures deemed appropriate.
- (b) The DSSE reviews the Recovery Plan and Academic Success Contract with the student and obtains signed acknowledgement.

(3) *Recovery Completion Requirements:*

- (b) All recovery activities must be completed during the semester of the next scheduled offering of the course unless an alternative deadline is approved by the SSC.
- (b) Successful recovery results in changing the original course grade to 'CR' (Credit) or a letter grade of 'C'.
- (c) Failure to successfully complete course recovery will result in the student's original grade remaining unchanged, and the student will need to follow the "delay in progress" policies outlined below.
- (d) If the student does not complete the recovery process, they will be referred to the SSC for progression review likely resulting in academic dismissal.

- d. A P1, P2, or P3 student who is required to repeat a course will be automatically placed on a "Delay in Progression" status. Delay in Progress means that the student will not progress

further in the curriculum until all courses are reconciled by earning a 'CR' (Credit) or grade of 'C' or higher. Whether or not a student may progress to their assigned IPPE will be reviewed on a case-by-case basis.

- e. When a student repeats a USC Mann course in which a grade of "C-" or below was obtained, both the original and repeated grades will be included in the computation of the grade point average, but the additional units for the repeated courses will not count toward fulfillment of unit and course requirements for the Pharm.D. degree.

3. RECONCILIATION OF GRADES OF "C-" OR BELOW, "NC", OR "IX" IN ELECTIVE COURSES

- a. A student who receives a "C-" or below or "NC" in an elective course is required to register for and complete another elective (may be the same course or a different course) course.
- b. The student is required to earn a "C" or better in a letter graded course and "B" quality or better in a non-letter graded course with a cumulative grade point average of 2.50 or better in elective coursework to meet graduation requirements.

4. RECONCILIATION OF GRADES OF "NC" OR "W" (WITHDRAWAL) IN INTRODUCTORY AND ADVANCED PHARMACY PRACTICE EXPERIENCES (IPPE and APPE)

- a. A student must receive a written approval from the Office of Professional Experience Programs before withdrawing from an IPPE or APPE course. Withdrawing from a course without prior approval will be considered an academic integrity violation. A student who receives a grade of "NC" or withdraws from a required IPPE or APPE course must repeat the course. The repeat course site/preceptor will be assigned by the Office of Professional Experience Programs. A repeated required IPPE or APPE course will be assigned on a space available basis. The student must meet the performance criteria on the evaluation form to receive "Credit" for the repeated IPPE or APPE course. Receiving No Credit for a rotation or withdrawing from a rotation may delay the student's progression and graduation. Students are also financially responsible for any additional tuition fees incurred from remediation and/or repeated rotations.
- b. A student who receives a grade of "NC" in an IPPE or APPE elective course will be required to take an additional IPPE or APPE elective course when space is available. The student may register in a different IPPE or APPE elective or repeat the same elective subject to approval by the Office of Professional Experience Programs. The student must meet the performance criteria on the evaluation form to receive "Credit" for the additional IPPE or APPE elective course.
- c. A student who is required to complete a required or elective APPE course after block 8 must register for the APPE course. The student is responsible for paying all applicable tuition fees to be provided with workman's compensation and liability coverage while on rotation.
- d. A student who receives two grades of "NC" in any IPPE course will be disqualified. A student who receives two grades of "NC" in any APPE course will be disqualified. A student who receives "NC" on the second attempt of a repeated IPPE or APPE course will be disqualified. Disqualification will occur regardless of a student's cumulative grade point average.

C. CARDINAL CURRICULUM & GRADUATION REQUIREMENTS

PharmD students are required to complete the four-year curriculum and earn a minimum of 1,740 hours of practice experience. Below is additional information on PharmD curriculum:

1. Program Requirements:

- Continually meet Technical Standards
- Maintain licensure as an Intern Pharmacist: Students must obtain their intern licensure with the California State Board of Pharmacy at the beginning of their first year. The Intern Pharmacist's license must be active (clear) at all times during enrollment in the PharmD program. Students with an active (clear) Intern Pharmacist license may perform any of the duties of a registered pharmacist while working under the direct supervision of a registered pharmacist.
- Maintain Basic Life Support Certification from the American Heart Association
- Demonstrate competency on P1 through P3 end of year Pre-APPE Objective Structured Clinical Exams (OSCE). If a student is unable to meet the competency, students may need to retake or remediate the OSCE or associated coursework before moving forward in the curriculum.
- Participate in required Interprofessional Education (IPE) events for the P1 through P3 years. If a student misses a required IPE event, the student will need to make-up the missed IPE event at the purview of the director of IPE.
- Successfully complete all required components of the PharmD Scholarly Project, including course-related and outside-of-course sessions and deliverables, in accordance with established requirements, timelines, and expectations. Satisfactory completion is required for progression in the PharmD program.

2. Curriculum Course Requirements:

- Years 1-3:
 - Courses in the basic, clinical and social & administrative sciences as well as courses in pharmacy practice, clinical therapeutics, and the pursuit of scholarship.
 - Three units of elective course(s)
 - Community (1), institutional (1), and Advanced Patient Care(1) Introductory Pharmacy Practice Experiences (IPPEs)
- Years 3-4:
 - Six Advanced Pharmacy Practice Experiences (APPEs)
 - Doctor of Pharmacy Capstones (PHRD 796a and PHRD 796b)

For any other questions, please contact Student Affairs at pharmdsa@usc.edu.

3. Co-Curriculum Requirements

The University of Southern California's PharmD program recognizes the importance of co-curricular activities in shaping the student experience and complementing the curriculum. These activities and experiences, intended to advance professional, personal, and career development, are purposely designed and implemented to ensure an array of opportunities for students to document competency of **advocacy, self-awareness, leadership, and**

professionalism. These co-curricular activities complement and advance the learning that can occur outside, alongside, or within the curriculum.

- a. Students will work with PharmD co-curricular office, student organizations, and affinity groups to complete a checklist of co-curricular activities per academic year.** Students actively engaged for at least one year in a student organization, affinity group, holding student ambassador membership, or mentor/mentee membership may use those experiences to satisfy one leadership/professionalism requirement during the program's entirety. Students admitted to a Trojan Area of Concentration (TrAC) must complete an additional three co-curricular requirements specific to the TrAC. To comply with program requirements, students must complete a post-activity summary administered through [EngageSC](#) within 48 hours after each co-curricular activity. Failure to complete the post-activity summary within the allocated time will result in the activity not being counted toward the co-curriculum requirements.
- b. By the end of the spring semester of each year, students must complete the co-curricular end-of-the-year self-reflection.** Self-reflection questions will be provided to students by the co-curricular office in advance. Self-reflections alongside the co-curricular survey will be open for submission starting on the last day of instruction in the spring semester of each academic year. The end-of-year co-curricular self-reflection will close five business days after the finals of the said semester. The dates and deadlines for the end of the year co-curricular self-reflection will be provided at the start of each spring semester.

Students may use the co-curricular pathway plan designed by the co-curricular office to comply with program requirements. The co-curricular pathway plan may vary by semester and year to coincide with the curriculum. The pathway plan supplied by the PharmD co-curricular office is designed to assist students in completing their co-curricular requirements. However, the pathway plan is merely a suggested list of activities, not an absolute list for completing the co-curricular requirement. Students who wish to customize their co-curricular activities can reach out to the Academic Program Administrator to make sure activities align with the Trojan Pharmacist Outcomes (TPOs) and ACPE requirements.

Please note that active student engagement in co-curricular activities is part of the PharmD program requirement. Failure to comply with requirements within the allocated timeframe will result in disenrollment from courses in the subsequent semester and delay the student's progression in the program.

Emergency statement: If you are experiencing a life-threatening emergency while completing a co-curriculum requirement, please seek treatment immediately. 911 is the general emergency phone number in the United States. In case of a non-life-threatening emergency, students may contact Annie Mouradian , Academic Program Administrator, at 323-442-0125.

For questions about the PharmD Co-curriculum, please contact Annie Mouradian Academic Program Administrator, at anniemou@usc.edu

4. PharmD Professional Experience Programs:

- Introductory Pharmacy Practice Experiences (IPPEs)
Years 1-3 - Students complete a minimum of 304 hours (Gold curriculum) 360 (Cardinal curriculum) of experiential learning in community, institutional and elective pharmacy

practice. There will also be classroom instructions that have been designed to complement and enhance the experiences gained at the various practice sites.

- **Advanced Pharmacy Practice Experiences (APPEs)**

Years 3-4 - Students complete six advanced pharmacy practice experiences (APPEs) spread across their final year. APPE blocks are for six-weeks and are offered beginning in the last half of the year 3 spring semester, twice in the summer, three times in the fall, and two times in the final spring semester. Students are assigned to complete six of the eight blocks offered, including either block 7 or 8.

Students are responsible for following guidelines related to IPPE and APPE requirements. For questions, please contact the Office of Professional Experience Programs (PEP) at pharmPEP@usc.edu.

D. ADDITIONAL CERTIFICATIONS

Trojan Areas of Concentration:

There are four Trojan [Areas of Concentration](#) (TrACs) available to PharmD students who may be interested. Students must complete required didactic elective units, experiential units, and co-curricular activities relevant to their chosen Trojan Areas of Concentration. All students who plan to pursue an area of concentration must have completed their first year in the PharmD program, have a minimum cumulative GPA of 3.0 in their PHRD coursework, and formally apply. After admission to a TrAC , students must maintain a cumulative 3.0 GPA in all PHRD coursework to be considered in good academic standing.

-
- Drug Discovery and Early Development
- Managed Care and Population Health
- Pharmaceutical Industry

Digital Innovation and Data-driven Solutions

Students are responsible for following guidelines related to co-curriculum. For questions about co-curricular requirements for Trojan Areas of Concentration, please contact Annie Mouradian, Academic Program Administrator, at anniemou@usc.edu

Dual and Pathway Programs:

Dual and pathway degree programs are also available to students who may be interested. Students must first demonstrate good academic standing after their first semester of the PharmD program before starting the other program. For admission requirements and additional information, please visit the following [website](#):

Pathway Programs:

- Doctor of Pharmacy/Doctor of Philosophy (PharmD/PhD)
- Doctor of Pharmacy/Juris Doctor (PharmD/JD)
- Bachelor of Science (BS) to PharmD

Dual Degree Programs:

- Doctor of Pharmacy/Master of Science in Healthcare Decision Analysis (PharmD/MS HCDA)

- Doctor of Pharmacy/Master of Science in Biopharmaceutical Marketing (PharmD/MS BPMK)
- Doctor of Pharmacy/Master of Science in Regulatory Science (PharmD/MS Regulatory Science)
- Doctor of Pharmacy/Master of Science in Clinical & Experimental Therapeutics (PharmD/MS CXPT)
- Doctor of Pharmacy/Master of Science in Global Medicine (PharmD/MS Global Medicine).
- Doctor of Pharmacy/Master of Public Health (PharmD/MPH)
- Doctor of Pharmacy/Master of Science in Gerontology (PharmD/MS Gerontology)
- Doctor of Pharmacy/Master of Business Administration (PharmD/MBA)

Certificates:

- Doctor of Pharmacy/Graduate Certificate in Healthcare Decision Analysis
- Doctor of Pharmacy/Graduate Certificate in Biopharmaceutical Marketing
- Doctor of Pharmacy/Graduate Certificate in Healthcare Analytics and Operations
- Doctor of Pharmacy/Certificate in Gerontology
- Doctor of Pharmacy/Certificate in Sports Pharmacy

The Doctor of Pharmacy (PharmD) degree will be conferred only upon successful completion of all Doctor of Pharmacy degree requirements as listed in the USC catalogue. For additional information about the different programs, please visit the USC Mann [website](#).

For information about the PharmD Gold Curriculum, please contact Student Affairs at pharmdsa@usc.edu.

Section V. VOLUNTARY WITHDRAWAL

Occasionally, it becomes necessary for a student to interrupt or discontinue her/his pharmacy education for nonacademic reasons. All withdrawals must be made by the student according to USC Mann's policy and BEFORE the university's last day to drop a class without a mark of "W" for the subsequent registered term.

A. GUIDELINES FOR UNIVERSITY WITHDRAWING FOR P1, P2, P3, AND P4

A student must submit a request for withdrawal in writing to Student Affairs no later than the tenth week of the semester.

B. TIMELINE FOR UNIVERSITY WITHDRAWING FOR P1, P2, AND P3

If a student officially withdraws from the university prior to the end of the twelfth week of the semester, the student will receive a mark of "W" for all courses in which the student is registered.

C. TIMELINE FOR APPE COURSE WITHDRAWING/CHANGING

If a student officially withdraws/changes an APPE course after the first week and prior to the end of the fourth week of the six-week APPE course, the student will receive mark of "W" in the course(s).

Section VI. LEAVE OF ABSENCE, WITHDRAWAL AND RE-ADMISSION POLICY

A student entering the Doctor of Pharmacy program is expected to successfully complete all course requirements for the degree within a 4-year period. Under certain circumstances, a student may be permitted an extension to complete requirements for the degree not exceeding 6 years from the date of initial admission.

The California Board of Pharmacy regulations require students to be currently enrolled in a school of pharmacy program in order to maintain a valid Intern License. Student Affairs will notify the CA Board of Pharmacy when a student is no longer enrolled in the USC Mann PharmD program. Therefore, all students must re-apply to the California Board of Pharmacy for a new Intern License upon re-admission to USC Mann.

A: LEAVE OF ABSENCE

a. General Leave of Absence

- A general leave of absence may be granted to a student in good academic standing (e.g., above 2.50 GPA) for a period of one year. A student must submit a request for a leave of absence in writing to Student Affairs (pharmdsa@usc.edu) no later than two weeks prior to the start of the semester.
- The student will be notified of approval or non-approval of the request within fourteen days of receipt by Student Affairs. If approved, the student is responsible for completing necessary course registration changes, if any, by the add/drop deadline of the semester.
- A student wishing to extend their general leave of absence for another year must contact the Student Affairs at least one month prior to their expected return and request a meeting with the DSSE to discuss their request. The student will be notified of the approval or non-approval of the extension within seven days after meeting with the DSSE. Leave of absence cannot be exceeded for more than two years.

b. Health Leave of Absence

USC recognizes that there are times when student health needs to be first priority. The health leave process is designed to help students step away from school, focus on their health needs, and return better able to navigate the rigors of their degree. A student's health leave is facilitated by one of the University's Health Leave Coordinators. Health Leave Coordinators assist the student with identifying and implementing a plan for the health leave (in consultation with the academic unit, treatment providers, and relevant campus partners) and also facilitate the student's return when they are well enough to resume their program. Students wishing to go on a health leave should contact Student Affairs (pharmdsa@usc.edu) to help facilitate the process. For more information about the health leave process, please visit their [website](#).

B: RE-ADMISSION POLICY FOR VOLUNTARY WITHDRAWAL

Voluntary withdrawal is defined by a student not registering for their courses in the fall and spring semesters (i.e., breaking continuous enrollment) without prior approval for a leave of absence. A student who has voluntarily withdrawn must submit a written request to the Scholarship Standards Committee to re-enter the pharmacy program no later than a year of their last semester of enrollment.

Students who break continuous enrollment for more than a year will be required to reapply. For more information, contact PharmD Student Affairs at pharmdsa@usc.edu.

Section VII. ACADEMIC WARNING, PROBATION, PROGRESSION AND DISQUALIFICATIONS

The USC Mann School of Pharmacy and Pharmaceutical Sciences is committed to identifying academic difficulties early and providing timely intervention to support student success and progression.

A. EARLY ACADEMIC WARNING

1. Identification of Academic Risk: A student who fails a course assignment, examination, midterm assessment, skills assessment, or other required course activity, or who is otherwise identified by the Course Coordinator(s) as being at risk for unsuccessful course completion, will be expected to meet with Course Coordinator(s) and/or Office of Student Affairs.
2. Attend Required Meetings
 - a. Initial Notification: The Course Coordinator(s) or Office of Student Affairs shall notify the student in writing and require the student to schedule a meeting to discuss academic performance, barriers to success, and strategies for successful completion of the course.
 - b. Student Response: The student must respond and schedule the required meeting by the deadline specified in the notification.
3. Failure to Engage
 - a. Second Notification: Students who fail to respond or participate in the required meeting shall receive a second written notification with the Senior Associate Dean for Academic and Student Affairs copied.
 - b. Referral for Professionalism Review: Students who fail to respond to the second notification or fail to participate in required academic intervention may be referred for review to the Scholarship Standards Committee for academic review.
 - c. Academic Consequences: Scholarship Standards Committee academic review will determine if the student's failure will result in academic consequences, including assignment of a failing course grade.
 - d. Remediation Eligibility: Students receiving a failing grade under this provision may be eligible for remediation if all remediation eligibility requirements are satisfied.

B. PROBATION

1. The Office of Student Affairs review all term and cumulative academic records at the conclusion of each semester to identify students who are failing to maintain satisfactory academic progress and are at risk to fail to advance in the PharmD curriculum. The Senior Associate Dean for Academic & Student Affairs shall notify at risk students in writing of their probationary status. Those students at risk are:
 - a. not successfully completing of all curriculum requirements;
 - b. required to complete a course recovery plan for a previous failing grade;
 - c. with a cumulative grade point average of less than 2.50;
 - d. whose semester GPA falls below 2.50 but the cumulative GPA remains 2.50 or greater;

- e. whom the Scholarship Standards Committee determines have demonstrated repeated academic deficiencies or failed to comply with required academic interventions.
 - f. not in compliance with academic, professional, and conduct standards of the School.
2. Actions to be taken for students on Probation
- a. Meet with the Director of Student Success and Engagement before the start of the next semester.
 - b. Meet with the Wellness Counselor to develop an Academic Success Plan.
 - c. Resign from all held officer positions in the school
 - d. Participate in all required academic support interventions, including: academic coaching, faculty mentoring, peer tutoring, etc.
 - e. Because failure to maintain satisfactory academic progress may affect financial aid eligibility, students with questions regarding financial aid implications are directed to the Financial Aid Office.
3. Evaluation at end of Probationary period
- a. Removal of probation status: Students can restore their standing in the curriculum by removing all factors that deem them at risk.
 - b. Move to delay in progress status: -Students will move to delay in progress for:
 - (1) not successfully completing curriculum requirements.
 - (2) failure to successfully recover a failed course.
 - (3) failure to satisfy probationary requirements may be placed in Delayed Progression status.
 - (4) whom the Scholarship Standards Committee determines needs time to address academic deficiencies.
 - c. Academic Disqualification: Students will be dismissed unless otherwise specified by the Scholarship Standards Committee for:
 - (1) not improving their cumulative GPA to 2.50 or higher by the end of the probationary semester.
 - (2) earning two consecutive semesters of a GPA of less than 2.50, regardless of their cumulative GPA.
 - (3) failing to meet academic, professional, and conduct standards of the School.

C. DELAY IN PROGRESS

1. A student may be placed in Delay in Progress status for any of the following reasons:
 - a. Earning any grade of 'C-' or below, 'NC', or 'IX' without the option for further remediation or recovery.
 - b. Failure to successfully recover a failed course.
 - c. Failure to successfully complete curriculum requirements after two semesters.
 - d. Failure to satisfy the requirements of Probation.
 - e. Enrollment interruption resulting from an approved leave of absence that prevents progression in the curriculum.
 - f. Other academic circumstances identified by the Scholarship Standards Committee that prevent timely progression while permitting continued enrollment.
2. Students placed in Delay in Progress status shall:
 - a. Meet with the Director of Student Success and Engagement to review progression requirements and revise their academic plan.

- b. Students must meet with the Wellness Counselor to develop a plan for return to good standing.
 - c. Consider part-time enrollment to maintain licensure with the Board of Pharmacy.
 - d. Participate in required academic support interventions, including academic coaching, faculty mentoring, peer tutoring, or other support activities.
 - e. Maintain compliance with all academic, professional, and conduct standards of the School.
3. Students shall be removed from Delay in Progress status upon successful completion of all outstanding progression requirements and fulfillment of any conditions established by the Scholarship Standards Committee.

D. ACADEMIC DISQUALIFICATION

A student may be disqualified from the Doctor of Pharmacy program for any of the reasons described below.

1. Failure to Satisfy Academic Probation
 - a. A student whose cumulative GPA remains below 2.50 following a probationary semester shall be disqualified.
 - b. A student who fails to satisfy the terms and conditions of Academic Probation may be disqualified regardless of GPA.
2. Multiple Non-Passing Grades
 - a. A student in any year who receives two grades of “C-” or below, two ‘NC’, or combination thereof of non-passing grades during the program will be disqualified. Disqualification will occur regardless of a student’s cumulative grade point average and e-admission after Disqualification
 - b. Disqualification under this section shall occur regardless of cumulative GPA.
3. Failure to Demonstrate Required Competencies

A student may be disqualified when the faculty determine that the student has failed to demonstrate the academic, professional, clinical, or behavioral competencies necessary for progression or graduation.
4. Professionalism and Conduct

A student may be disqualified for serious or repeated violations of School, University, or professional conduct standards.



Part B: The Student Honor System



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<https://mann.usc.edu/>



USC University of
Southern California

PART B. THE STUDENT HONOR SYSTEM

Section I. THE HONOR CODE

USC MANN SCHOOL OF PHARMACY & PHARMACEUTICAL SCIENCES ACADEMIC AFFAIRS

PREFACE

Pharmacy is regarded one of the most trusted professions in the United States (Gallup Poll, 2025). We have earned this top ranking by not only providing quality care to our patients, but by upholding the highest ethical and moral standards. It is our intention to maintain and further this reputation by instituting an Honor System which will foster the development of a culture that makes dishonorable conduct unacceptable.

The Honor System is designed to provide a standard of character, behavior, and performance that promotes a spirit of community conducive to mutual trust among students, faculty, staff, health care professionals and patients. It is designed to be compatible with and not to compromise in any way the University's Student Conduct Code & Review Systems and the American Pharmaceutical Association's (APhA) Code of Ethics. The USC Doctor of Pharmacy program follows the USC Mann Doctor of Pharmacy Conduct Policy and the USC Graduate Academic Integrity policy to uphold the Honor code.

- Sexual, interpersonal, or protected class misconduct is adjudicated by the Office of Civil Rights Compliance: ocrc@usc.edu; 213-740-5086.
- Conduct matters beyond academic integrity are adjudicated by the Office of Community Expectations (OCE): communityexpectations@usc.edu; 213-821-7373.
- Sponsored Research misconduct is adjudicated by USC Office of Research: vice.president.research@usc.edu; 213-740-6709.

In the event that a conduct or academic integrity violation intersects with sexual, interpersonal, or protected class misconduct, student behavioral misconduct, or sponsored research misconduct, please contact the respective office above to determine how best to proceed.

Attendance or participation as a student, faculty member, administrator, or staff member at USC Mann constitutes acceptance of this Honor System and its procedures. Anyone who cannot or does not pledge to abide by the Honor System is not welcome at the USC Mann.

THE HONOR CODE

The students, faculty, and administration of USC Mann, in accordance with the high demand for ethical professionalism in which the practice of pharmacy necessitates, do hereby support and consent to the establishment of and adherence to the following Honor Code:

The profession of pharmacy demands excellence of its constituents -- excellence in character, behavior, and performance. Personal integrity, intellectual honesty, and ethical conduct are the principles that we hope to exhibit in these three categories both while enrolled at the USC Mann and as practicing professionals.

Excellence in Character

The foundation of “the most trusted profession” clearly rests in the moral character of the individuals employed in it. Personal strength, marked by integrity, honesty and ethics, is the cornerstone in which pharmacy professionals have abided in order to obtain their reputation. In preparation for this position, students at USC Mann should endeavor to respect the moral standards required by their future profession and act accordingly. Excellence in character is the building block for the future of the profession of pharmacy.

Personal integrity, intellectual honesty and ethical conduct are the cornerstones of the profession for which students at USC Mann prepare. The foundation of this attitude is exemplified by a philosophy to be thoughtful, honest and sincere. It is therefore important that the student shows personal respect, as well as respect for peers and future patients by exhibiting these principles while in school to attain the highest standards set by our profession.

Excellence in Behavior

USC Mann is a community of students and professionals concerned with upholding higher standards of conduct. Therefore, the preservation of the Honor Code principles is the responsibility of all members of USC Mann’s academic community.

Students accept their obligation to a self-imposed discipline, individually striving to maintain their personal and academic environments in a manner that reflects the principles of the Code. In addition to being of moral character, students pledge to behave in accordance with the provisions of the Code. It is their promise to never act in any fraudulent manner, either academically, personally, or professionally, and to maintain the confidentiality of individuals who accuse others and who are accused of violations of the Honor Code. Lastly, students assume the significant responsibility of protecting the Honor Code’s integrity. Each student, by virtue of his/her enrollment at USC Mann, not only must abide by the Honor Code System, but must also agree to enforce its principles, including the reporting of violations of the Honor Code.

Faculty have an important role in the preservation of the Honor Code. Not only is it their responsibility to encourage the principles governing the Code, but it is their obligation to facilitate an academic atmosphere that purposely discourages any type of academic fraudulent activity. Furthermore, faculty members must dutifully and consistently report all Honor Code violations they may witness or suspect in order to preserve and uphold the integrity of the Code, its purpose, and its standards.

Excellence in Performance

The honor of the profession of pharmacy is that we, as pharmacists, help others with our expertise. Just how well we benefit patients depends enormously on our own professional performance. Therefore, as students, we must not create any incorrect impressions of our abilities, nor must we attempt to take any unfair advantage of our colleagues in the academic setting. To do so would violate the excellence demanded and expected of us, as pharmacists, by society. Most important, falsifying our abilities can be potentially harmful to patients we may encounter in the future.

The Honor Code demands that no student, faculty, or staff member act to create an incorrect impression of one’s abilities. As a student and professional, it is not wrong to admit that one does not know an answer to a question. Rather, it is wrong to give falsified information instead of finding the correct answer.

USC Mann follows the Reporting of violations is an integral part of this Honor System. Unreported dishonest activity thwarts learning, accurate performance evaluation, and negates the otherwise trustworthy image of professional graduates as competent and knowledgeable. Confidentiality for individuals accused of violation and the name of the accuser must be held in confidence at all times, or until such time as a Review Panel finds that the evidence merits a Formal Hearing. Any party who does not contribute to enforcing the Honor Code, is still in violation of these principles.

Section II. THE CONDUCT GUIDANCE

A. USC CONDUCT GUIDELINES:

USC Conduct Guidelines describe the high standards of *character*, *behavior*, and *performance* expected of PharmD students in all academic, professional, and administrative settings.

Character:

- *Respect* – Shows respect and courtesy to students, faculty, staff, peers, patients, and other health professionals;
- *Integrity* – Exhibits honesty and strong moral values
- *Cultural Awareness* – Respects all faculty members, staff, and fellow students regardless of, race, gender, religion, sexual orientation, age, disability or socioeconomic status; Demonstrates sensitivity toward others with choice of language, tone, and actions

Behavior:

- *Punctuality* - Arrives on time and prepared for required classes, labs, and rotation hours; Notifies instructors, course coordinators, preceptors, or administration in advance, or at earliest possible time, regarding absence or tardiness; shows responsibility for maintaining information regarding assignments and responsibilities and keeps up to date with deadlines; shows responsibility in completing degree requirements in a timely manner, including course registrations, financial aid, and IPPE or APPE clearance requirements.
- *Professional Attire* –Maintains good personal hygiene, a neat and clean appearance, and dresses in attire that is accepted as professional in all academic and clinical settings. Refer to the “Dress Code” section in the Student Handbook for additional information
- *Communications* – Truthful in communication to others; Admits errors and does not mislead others or promote oneself at the expense of others; Demonstrates responsibility in checking emails and other forms of communication on a regular basis

Performance:

- *Service and Care* – Demonstrates respect, empathy, and concern for the welfare of colleagues and patients; Maintains confidentiality of student and patient information
- *Knowledge* – Strives to gain knowledge and best professional judgment; Demonstrates preparedness to interact in classroom, laboratory, and clinical settings; Ask appropriate questions and stays engaged
- *Professional Development* – Demonstrates good organizational and interpersonal skills; Shows willingness to admit mistakes, recognizes areas of growth in knowledge and/or practice skills, and responds well to constructive criticism to improve quality of work and learning

B: VIOLATIONS OF THE CONDUCT POLICY INCLUDE BUT NOT LIMITED TO:

- Any unreasonable or reckless conduct by a student that is inherently or potentially unsafe to other persons (e.g., peers, patients) or organization (e.g., school, hospital, clinic).
- Any act or conduct in a manner that impedes, interferes with, or disrupts any university teaching, research, rotation hours, co-curricular activities, or other authorized activity, including not registering for required courses on time (missed add/drop deadlines), not completing clearance requirements, and other rotation requirements for IPPE or APPE.
- Not performing to the high standards expected of PharmD students (e.g., consistently arrives late to scheduled rotation hours, not prepared for responsibilities, not receptive to feedback, does not adhere to required professional attire).
- Sending excessive email communications to faculty, students, or administration (e.g., multiple emails in less than 24 hours or outside business hours), or not responding to email communications within 24-72 hours of email receipt.
- Misusing or misrepresenting one's status as a pharmacy student or the right to use any university property/healthcare and facilities.
- *Any* condition or behavior which may endanger clients, patients, or the public, including failure to carry out the appropriate or assigned duties.
- Failure to comply with directions of university officials or clinical supervisors acting in the performance of their duties as students, student pharmacists or organization leaders.
- Hazing or any actions that may produce mental or physical discomfort, embarrassment or harassment towards another person.
- Stealing, damaging, defacing, or unauthorized use of any property of the school or university or health care setting.
- Any action or behavior that would be considered unprofessional conduct or inappropriate for members of an academic institution.

A. FILING A REPORT:

Faculty or administration who have a concern about a student's behavior should make an attempt to first give the student corrective counseling and feedback immediately after the issue has occurred (i.e., first verbal or written warning). If the behavior is egregious or persists after feedback is given, the Director of Student Success and Engagement (DSSE) should be notified within two weeks of the second incident, to submit a Report to the Office of Community Expectations (OCE). <https://communityexpectations.usc.edu/>

B. REVIEW OPTIONS:

1. Generally, incidents will either be reviewed via an informal review process or formal review process within the Office of Community Expectations.
2. Informal Review
 - a. The student discusses the incident and potentially comes to an agreement as to responsibility and sanction (if any).
 - b. The Individual Review may take place over the course of multiple meetings.
 - c. No other parties are permitted to participate in or observe the process.
 - d. The student has the right at any time prior to an Informal Review decision to opt out and pursue a Formal Review.
3. Panel Review

- a. There are two avenues for formal resolution of an allegation of non-academic misconduct: an **Administrative Review** and a **Review Panel**.
- b. In an Administrative Review, the student will be invited to meet with OCE staff to discuss the incident, answer questions, and provide their perspective of what occurred.
- c. If it is determined that there exists insufficient information to conclude that the student violated university policy by a preponderance of the evidence (i.e., what is more likely to have occurred) standard, then the case will be dismissed with no findings or outcomes issued.
- d. If the student accepts responsibility for the allegations, OCE staff may seek to reach an agreement with the student during the administrative review as to appropriate outcomes. If an agreement is reached (i.e., the student accepts responsibility for the alleged violations and the outcomes proposed by OCE staff), the matter is considered resolved and no appeal is available.
- e. If the student challenges either the findings of responsibility and/or the outcomes proposed by OCE staff, the next steps are dependent on the possible outcomes proposed by OCE staff.
- f. If an outcome could include suspension, expulsion, revocation of admission, or revocation of degree, OCE staff will refer the matter to a **Review Panel** for its determination of responsibility and outcomes. The student's previous disciplinary record will be considered in determining appropriate outcomes and the student retains their ability to appeal the decision issued.
- g. If there is no potential outcome of suspension, expulsion, revocation of admission, or revocation of degree, OCE staff will use a preponderance of evidence standard to determine if the student is responsible for the allegation(s). (There is no option for a review panel.) If so, OCE staff will determine the appropriate outcomes with consideration of the student's previous disciplinary record (if any). The student may submit an appeal.

F: APPEAL PROCESS:

Appeals are permitted by the student on one or more of the following grounds:

1. New information that is sufficient to alter the determination of responsibility, and which the student was not aware of or could not have reasonably obtained at the time of the initial review.
2. Procedural error(s) that materially impacted the determination of responsibility. (Procedural or technical irregularities will not be sufficient to sustain an appeal unless found to have affected the determination of responsibility.)
3. The outcome(s) assigned is (are) disproportionate to the determination of responsibility.

The Vice President for Student Life or designee will consider the written appeal and information/documents considered in the review and provide a written decision to the student and OCE. The Vice President for Student Life or designee may uphold the initial decision in its entirety, send the case back to OCE for further review, reverse a finding of responsibility, modify the outcome(s), or dismiss the case. This decision is final and binding and there is no further avenue for appeal.

Section III. USC ACADEMIC INTEGRITY

1. Preface (from the University of Southern California Graduate Academic Integrity Policy)

USC's Unifying Value of integrity is a foundational principle that inspires the community to match its values to its actions. Academic integrity is ultimately the sole guarantor of the legitimacy of one's education, and therefore, is vitally important not just for oneself, but for the entire USC community. The value of all USC degrees is negatively impacted by violations of academic integrity.

In the classroom, general principles of academic integrity include the concept of respect for the intellectual property of others, the expectation that individual work will be submitted unless otherwise allowed by an instructor, and the obligations both to protect one's own academic work from misuse by others as well as to avoid using another's work as one's own. All students are expected to understand and abide by these principles. Instructors may include additional classroom and assignment policies, as articulated on their syllabus.

2. Academic Integrity violations (academic dishonesty) include, but are not limited to:

Plagiarism

- The submission of material authored by another but represented as the student's own work, whether that material is paraphrased or copied in verbatim or near-verbatim form.
- Re-using any portion of one's own work (essay, term paper, project, or other assignment) previously submitted without citation of such and without permission of the instructor(s) involved.
- Improper acknowledgment of sources in essays or papers, including drafts. Also, all students involved in collaborative work (as permitted by the instructor) are expected to proofread the work and are responsible for all particulars of the final draft.
- Acquisition of academic work, such as term papers, solutions, or other assignments, from any source and the subsequent presentation of those materials as the student's own work, or providing academic work, such as term papers, solutions, or assignments submitted by another student as their own work.

Cheating

- Submitting material that was substantively drafted or revised by another.
- Any use or attempted use of external assistance in the completion of an academic assignment and/or during an examination; or, any behavior that defeats the intent of an examination or other classwork or assignment, unless expressly permitted by the instructor. Examples of unacceptable behaviors include communicating with fellow students during an exam period; soliciting or providing information about an exam during an exam period; accessing online resources or learning platforms during an exam; copying or attempting to copy material from another student's exam; allowing another student to copy from an exam or assignment; possessing or using unauthorized notes, materials, calculator, cell phone/other device during exams; and/or, removing or sharing without authorization exam materials.
- Submission of work altered after grading shall be considered academically dishonest, including but not limited to changing answers after an exam or assignment has been returned or submitting another's exam as one's own to dispute a grade and/or gain credit.
- Obtaining for oneself or distributing any academic work, such as solutions to homework, a project or other assignment, or a copy of an exam or exam key, without the knowledge and expressed consent of the instructor.
- Unauthorized collaboration on any academic work, such as an exam, a project, homework, or other assignment. Collaboration will be considered unauthorized unless expressly part of the assignment in question or expressly permitted by the instructor.

- Taking a course or completing any coursework or exam for another student, or allowing another individual to take a course, complete coursework or a portion of a course, or exam in one's stead.
- Accessing, altering, and/or using unauthorized information.

Other Violations of Academic Integrity

- Fabrication: Submitting material for lab assignments, class projects, or other assignments which is wholly or partially falsified, invented, or otherwise does not represent work accomplished or undertaken by the student.
- Distribution or use of notes, recordings, exams, or other intellectual property, based on university classes or lectures without the express permission of the instructor for purposes other than individual or group study is prohibited. This includes but is not limited to providing materials for distribution by services publishing course materials. This restriction on unauthorized use also applies to any information created by another, distributed to students, or displayed for use in relation to the class, whether obtained in class, via email, on the internet, or via any other method. Distributing course material without the instructor's permission will be presumed to be an intentional act to facilitate or enable academic dishonesty and is strictly prohibited.
- Recording a university class without the express permission of the instructor and announcement to the class, or unless conducted pursuant to an OSAS accommodation. Recording can inhibit free discussion in the future and, thus, infringe on the academic freedom of other students as well as the instructor.
- Failure to comply with protocols, policies, procedures, or instructions as it applies to exams or other academic work.
- Falsification, alteration, or misrepresentation of official or unofficial records or documents including but not limited to academic transcripts, résumés, academic documentation, letters of recommendation, admissions applications, or related documents.
- Any act that gains or is intended to gain an unfair academic advantage may be considered a violation of academic integrity.
- Furnishing false information to any university official, faculty member, or office. This includes but is not limited to furnishing false information in academic petitions or requests, financial aid documents, student employment documents, applications, financial statements or other documents, or intentionally evading university officials and/or obligations to the university. Students are responsible for verifying the accuracy of any information submitted to the university by any third party on their behalf.
- Any attempt to hinder the academic work of another student or any act which may jeopardize another student's academic standing, including but not limited to tearing pages out of a library book, tampering with or removing another student's academic work (either physically or electronically), or manipulating electronic systems to gain an advantage in class registration or other academic status.

3. Sanctions

- A. Sanctions are designed to hold students accountable for both their conduct and resulting consequences. Failure to comply with the terms of imposed sanctions should lead to further and more severe disciplinary action. Sanctions for second offenses should be more severe.
- B. One or more of the following sanctions may be imposed for a student found responsible for an academic integrity violation:

1. Revocation of Degree. The student loses the right to claim the degree as earned. Posting of the degree will be removed from the student's transcript, and a permanent notation will be made on the transcript indicating the revocation, the degree involved and the date of the action.
2. Expulsion: Permanent termination of the student's right to enroll or participate in any classes, seminars, laboratories and clinical programs, at any School, at the University of Southern California. A Panel Review is required in order to impose a sanction of expulsion.
3. Suspension: Termination of a student's right to participate in any classes, seminars, laboratories and/or clinical programs, at any School at the University of Southern California, for a specified period of time. After suspension, the student's status may be probationary for the remainder of their time at the School. A Panel Review is required in order to impose a sanction of suspension.
4. Dismissal from an Academic Unit: Permanent termination of the student's right to enroll or participate in the classes, seminars and/or programs of a specific academic unit, school or department.
5. Removal from an individual course or section of a course. Removal precludes the student from participation in and attendance of the course or section, or any of its sessions. In multiple section courses, the student will not necessarily be allowed to transfer to another section.
6. Grade Sanctions: Grade sanctions are appropriate for any academic violation.
7. Other: Other sanctions may be imposed or deferred at the discretion of the deciding body in addition to those specified above. These include creative sanctions such as special projects designed as learning experiences, as well as denial of privileges such as restriction or denial of participation in specific activities at the School or in activities sponsored by the School.
8. Warning: Written notice to the student that continued or repeated violations may be cause for further disciplinary action, normally in the form of disciplinary probation, suspension or expulsion.

4. Process

A. Who can submit an academic integrity report

1. Only faculty members are permitted to report a violation. If a student/other has reason to believe an academic integrity violation has been committed, they should communicate with the instructor/designee of the course.
2. Students/others who wish to communicate their concerns anonymously should be informed that while the academic integrity process is designed to include only those with a need to know, absolute anonymity cannot be guaranteed.
3. Reports may be submitted up to one year after the date of the alleged incident. This timeframe may be extended under special circumstances (for example, the report, if true, would warrant the revocation of a degree).

B. Faculty may submit a report for:

1. Faculty Student Resolution. FSRs are only appropriate for minor, unintentional violations that lack premeditation, cannot be used to address misconduct on final exams or final projects, and are only available for students with no prior academic integrity violations. We

preserve FSRs for truly educational moments while directing more serious violations to formal review processes.

- a. Reports will be received by the USC Mann Office of Student Affairs (OSA), which serves as the school-level office responsible for the monitoring and oversight of academic integrity violations within USC Mann.
 - b. USC Mann OSA shall arrange a time for the student and faculty member to discuss the incident together and potentially come to an agreement as to responsibility and sanction (if any).
 - c. The student has the right at any time prior to the final Faculty-Student Resolution decision to opt out and pursue a USC Office of Academic Integrity Formal Administrative Review.
2. USC Formal Administrative Review. For all but minor procedural offenses, USC has implemented a zero-tolerance approach for academic integrity violations by doctoral students. This process recognizes that doctoral students, as advanced scholars and mentors, are held to the highest standards while ensuring decisions consider both the violation and the student's overall academic standing.
- a. Reports will be received by the [Office of Academic Integrity](#) (OAI), who serves as the centralized Academic Integrity office for all of USC.
 - (2) Because the student may contest the allegation, they must be allowed to attend all classes and complete all assignments until the report is resolved.
 - (2) The student may not withdraw from a course in which they have been accused of committing an academic integrity violation.
 - b. Administrative Review Process
 - (1) The Office of Academic Integrity shall convene the University's Academic Integrity Panel ("Panel") to discuss with the student and reporter the case file, which includes the report, the student's response, and any supporting documentation.
 - (2) The Panel shall be composed of members of USC faculty, staff, and/or students and invite the student and any other involved parties.
 - (3) The student is allowed to invite one additional support person to attend the Panel.
 - (4) The Panel shall make a determination as to the student's responsibility and sanction, if any.
 - (5) The student or faculty member is permitted to appeal the Administrative Review decision within 3 calendar days of the date of notice, unless otherwise permitted to the Vice Provost Stott.
 - c. Final Decision:
 - (1) If the final determination finds the student is not responsible, the OAI will provide notice to parties and the Registrar of dismissal of the case.
 - (2) When OAI determines that a doctoral student is responsible for an academic integrity violation, the case will be referred directly to the student's academic program with a presumption that dismissal is the appropriate outcome.

Section IV. STUDENT GRIEVANCES AND PROCEDURES

PharmD students who encounter problems relating to the USC Mann Doctor of Pharmacy Program have a variety of avenues open to them to seek resolution. Students are recommended to first attempt a resolution to any problem directly with the person(s) most closely involved. However, in the event that this step does not resolve the issue, then the faculty and staff at USC Mann are available to work with students in this regard. The DSSE is available to assist and advise students at any point during the progress. Depending upon the nature of the issue, these progresses suggested below can be entered at any level.

General Academic Concerns Related to a Course

Concerns about assessments of a course (e.g., exam grade, assignments, quizzes) should be taken directly to the course coordinators. For general academic concerns (e.g. course material, teaching style, examination, etc.), students should follow this stepwise progression:

1. Course Instructor(s)
2. Class Board Curriculum Representative and Class President
3. Course Coordinator(s)
4. Associate Dean of Curriculum

For Disputing a Final Grade

Students who have questions about their final grade are expected to work directly with the Course Coordinators. In the interest of preserving the very important student-instructor relationship, the student and instructor should try to resolve the grade dispute by direct communication. Only failing grades can be appealed beyond the course coordinator using the appeals process to the Scholarly Standards Committee.

Curriculum-Related Concerns

For issues or suggestions pertaining to the USC Mann PharmD Program curriculum (e.g. overall workload for the semester, number of hours in class, course relevance, integration of courses, course sequencing, curriculum enhancement, etc.), a typical stepwise progression would be as follows:

1. Class Board Curriculum Representative and Class President
2. Course Coordinator(s)
3. Year Coordinator
4. Associate Dean of Curriculum

Conflict Resolution Related to a Faculty Member

Students who encounter problems with a faculty member should first attempt to resolve the conflict with the person(s) directly. A typical stepwise progress for student-faculty conflict resolution is as follows:

1. Faculty member
2. Year Coordinator
3. Department Chair

Student Complaint Regarding Policies, Procedures, and Regulations

The USC Mann is committed to providing quality education to all of its students. We aim to provide an effective learning environment and a supportive community for the students. Any complaints regarding the School's policies, procedures, and regulations should first be addressed with Student Affairs. In the event that the office is unable to produce acceptable results, there are other options within and outside of the school for further assistance. A typical stepwise progression is as follows:

1. Director of Student Success and Engagement

2. Senior Associate Dean of Academic and Student Affairs

Student Complaint Regarding Harassment, Discrimination, or retaliation on the basis of a protected characteristic, or rights of protected classes

Any complaints are handled by the Office of Civil Rights Compliance by calling (213) 740-5086. The Office of Civil Rights Compliance will consider and investigate any complaints brought forth by either students, staff, applicants, or faculty. For more information, please see [Office of Civil Rights Compliance](#).

Other Concerns

Any other concerns not described above are handled by Student Affairs and will be communicated to the appropriate administrator at the School or University. Students desirous of filing a complaint against a University staff member, professor, or department can also receive guidance from the Office of the Vice Provost of Graduate Programs or the Office of the Vice President for Student Affairs, Student Support and Advocacy Office.

ACPE Complaints Policy

Complaints regarding the USC Mann's compliance with [accreditation standards](#) may be directed to the Accreditation Council for Pharmacy Education (ACPE). Please review the [information](#) about submitting complaints, and use this [form](#) to submit a notification to the Accreditation Council for Pharmacy Education (ACPE) regarding your concern that a program is not in compliance with accreditation/certification standards/quality criteria.

Appeal Process

All students and faculty have the right to file an appeal on any decision related to enrollment and/or academic decisions to the Doctor of Pharmacy Program Scholarly Standards Committee.

1. The student and faculty are permitted to appeal within 3 calendar days of any decision date of notice, unless otherwise permitted. Appeals, along with supported documents, shall be submitted to the Director of Student Success and Engagement (PharmDSA@usc.edu).
2. In most cases, the status of a student will not be altered, and academic warning-probation, disciplinary sanctions, and/or academic disqualification will not be implemented until completion of the appeal.
3. If the student or faculty does not submit an appeal, the decision related to enrollment and/or academic will move forward.
4. Appeals are only permitted on the following grounds, which must be indicated by the student or faculty when submitting the appeal:
 - a. New evidence has become available which is sufficient to alter the decision, which could not have been reasonably obtained at the time of the initial review.
 - b. The decision imposed is excessive, insufficient, or inappropriate.
 - c. The school failed to follow university rules pertaining to the review of the student's academic progress.
5. The Director of Student Success and Engagement will share the appeal documents to the Senior Associate Dean of Academic and Student Affairs, who will review and determine if the above grounds for an appeal have been met. If there are grounds for the appeal, the Senior Associate Dean of Academic and Student Affairs will reconvene the Scholarship Standards Committee (SSC) to re-review the case. The SSC will submit a written final determination of the appeal to the Senior Associate Dean of Academic and Student Affairs and the Director of Student Success and Engagement within seven (7) calendar days of the SSC meeting, unless otherwise permitted. The Associate Dean of Academic and Student Affairs will notify the student of the final decision, which is final and binding.



Part C: Student Affairs



1985 Zonal Ave
Los Angeles, CA 90089

<https://mann.usc.edu/>



PART C: STUDENT AFFAIRS

Section I. OFFICE OF ENROLLMENT AND STUDENT AFFAIRS

A. ACADEMIC

The mission of the Office of Enrollment and Student Affairs is to provide student-centered support through evidence-based, innovative, and inclusive practices. Student Affairs will support, educate, and engage students in areas of:

- Academic Advising
- Course Registrations and Degree Requirements
- Career
- Engagement
- Wellness

Student Affairs will work closely with students to meet their degree and university requirements each semester. In addition, student-related services and events focused on career preparation, alumni networking, health and wellness, and campus resources will be offered to ensure a successful and engaging experience while at USC.

Advise USC

Student Affairs utilizes Advise USC to communicate with students. Advise USC:

- Serves as a hub for communication between advisors and students
- Integrates advising departments across campus
- Streamlines experience to support students' academic journey

For more information, visit [Advise USC](#).

B. CAREER SUPPORT

Student Affairs will support students in career preparation and planning and provide essential tools to become successful pharmacists. Support will include, but is not limited to, the following:

- Curriculum vitae (CV) and resume review
- Interview preparation
- Job and internship search
- Workshops and career-focused events
- Alumni Networking
- Licensure applications
- Post-graduate trainings

For more information, you may contact Student Affairs at pharmdsa@usc.edu or visit Seaver Hall (SRH) 4th Floor.

C. ENROLLMENT SUPPORT/SCHOLARSHIPS

USC and the USC Mann School of Pharmacy and Pharmaceutical Sciences award a variety of scholarships each year to new and continuing students based on a variety of factors, including top tier students, high needs, historically marginalized groups, and excellent citizens of USC Mann. New students seeking scholarships will be reviewed upon acceptance using information obtained during the admission process. There is no other scholarship application for new students. Current students should complete their Scholarship Profile annually each spring, which will be used by the Scholarship Awards Committee to make award recommendations.

All students receiving scholarships will receive a scholarship letter for the upcoming academic year, which lists all the renewal requirements the student must meet to ensure they receive the scholarship for a maximum number of 8 semesters. Students must be progressing through the program while meeting all of the renewal requirements to be eligible for their scholarship.

Scholarship and Leave of Absence (LOA) Policy

- Students receiving institutional scholarship funding must maintain continuous full-time enrollment to remain eligible for their scholarship awards.
- If a student breaks continuous enrollment (e.g., takes a leave of absence (LOA), withdrawal), scholarship funds for the affected term will be removed, which may result in a balance due on the student's account. Removal of the scholarship may occur during or after the affected term. Students are responsible for any outstanding charges resulting from the removal of scholarship funding.
- A student may be considered for scholarship reinstatement upon returning from LOA. However, scholarship reinstatement is contingent upon the student meeting all applicable eligibility requirements, including:
 - Enrollment as a full-time student.
 - Maintaining Satisfactory Academic Progress (SAP) and good academic standing.
 - Compliance with all scholarship-specific terms and conditions.
 - Remaining within the maximum scholarship eligibility period of eight semesters
- Scholarship funding may be reduced or canceled if a student:
 - Returns from an LOA with less than full-time enrollment.
 - Fails to maintain the required academic eligibility standards.
 - Exceeds the maximum scholarship eligibility period of eight semesters
 - No longer meets the terms and conditions of the scholarship award.
- Students returning from an LOA under an approved academic contract that permits limited enrollment may not qualify for scholarship reinstatement if they are not enrolled full-time.

Scholarship funds are intended to support educational expenses, including tuition, mandatory fees, books, and supplies. Continued eligibility for scholarship funding is contingent upon active enrollment, maintaining good academic standing, and ongoing compliance with all scholarship requirements.

Scholarship Duration: Scholarship funds will be awarded for the length of the students' program (e.g., for the Doctor of Pharmacy program, up to eight semesters, equivalent to four years of fall and spring enrollment), provided the student remains in good academic standing. Scholarship names may change from year to year; however, the award amount will remain consistent. Students enrolled in dual-degree programs should notify Financial Aid to determine their eligibility to receive scholarship funding beyond four years. Any extension of scholarship eligibility beyond four years is subject to the availability of funds and is not guaranteed.

D. SCHOOL SERVICE OPPORTUNITIES:

School Info Sessions and Tours

Throughout the year, the School hosts a number of information sessions with school tours for prospective applicants. Student involvement includes being a member of the student panel and acting as a tour guide for those that attend. As a panelist, students are expected to answer questions from prospective applicants and talk about their personal experiences at the school. Students will also lead the prospective applicants on a brief tour around the campus.

Student Admissions Committee

Students can volunteer their time by applying for membership with the Student Admissions Committee (SAC). As a member, students will have the opportunity to meet and interact with USC Pharmacy applicants on their interview dates as well as provide feedback to the School for outstanding applicants. Potential roles as a SAC member include:

1. **Greeter:** Meet the applicants as they arrive and help them settle in by having breakfast/lunch. This period will serve as a brief Q&A between applicants and current students. The greeters will then lead applicants to their designated interview rooms.
2. **Group Session Leader:** Students will meet in a group with faculty and a group of applicants to hold a group discussion, getting to know one another as well as getting to know the School. Students should also be prepared to answer questions from applicants.
3. **Tour Guide:** Lead applicants on a tour of the School. Along the way, students will provide a brief history of the School as well as answer any questions applicants may have.
4. **Student Interviewer:** Students are paired with a faculty or alumni member, and together they will interview the prospective student. This role is typically given to P2, P3, or P4 students; however, exceptional P1 students that have been involved with the admissions process may be given the opportunity to interview.

Student Ambassadors of the Margaret and John Biles Leadership Center

Students that demonstrate exceptional leadership, professionalism, and academic excellence may be recommended to become a Student Ambassador later in the school year. Student Ambassadors are expected to represent the School as a student leader and scholar at a number of events, including outreach efforts to prospective and newly admitted applicants. Ambassadorship terms are expected to last until graduation. A minimum grade point average of 3.0 is required to maintain Ambassadorship.

Section II. STUDENT ORGANIZATIONS AND AFFINITY GROUPS

For additional information, please access the [2025-2026 Student Organizations Handbook](#).

A. STUDENT ORGANIZATIONS:

ASSOCIATED STUDENT PHARMACISTS (ASP)

represents the PharmD student body of the USC Mann School of Pharmacy and Pharmaceutical Sciences

PHARMACY GRADUATE ALLIANCE (PGA)

[The Pharmacy Graduate Alliance \(PGA\)](#) is the governing student body for those in USC Mann's research-oriented master's and PhD degree programs.

Honor Societies:

PHI KAPPA PHI (ALL UNIVERSITY)

Founded in 1897, Phi Kappa Phi is one of the nation's oldest and largest honor societies, and includes members from all academic disciplines. Phi Kappa Phi is USC's oldest honor society, established at the university in 1924. The society aims to unite the various separate academic units of USC in the common pursuit and recognition of scholarly standards. Membership is by invitation only, with members initiated each spring on the basis of academic excellence.

PHI LAMBDA SIGMA

This national pharmacy leadership society was founded at Auburn University in 1965 and [USC's chapter](#) was established in 1988. The honor society is devoted to identifying, supporting and recognizing the contributions of pharmacy students to their colleges, classmates, campuses, communities and profession.

THE RHO CHI SOCIETY – THETA CHAPTER

The [Theta Chapter of Rho Chi](#) was established at USC in 1925. A national pharmacy honor society, Rho Chi encourages and recognizes excellence in intellectual achievement and advocates critical inquiry in all aspects of pharmacy. To be nominated, students must have completed two years of the professional curriculum, be among the top 20% of their class and be approved by the dean of USC Mann.

Service Organizations:

SKULL AND MORTAR HONORARY SERVICE ASSOCIATION (SAM)

This honorary service organization was established at USC in 1930. Eligibility for [Skull and Mortar](#) membership is attained by active extracurricular participation in student service at USC or USC Mann, or in the School's student body.

STUDENT NATIONAL PHARMACEUTICAL ASSOCIATION (SNPHA)

Founded in 2008, the USC Chapter of [SNPhA](#) is an educational service organization dedicated to bridging the gap between health access and health disparities. Membership is open to pharmacy students who are interested in organizing and executing programs aiming to improve the health, educational and social environment of the community.

STUDENT COMMITTEE FOR SUCCESS AND WELL-BEING (SC-SW)

The SC-SW aims to build a diverse, equitable, and inclusive culture within the USC School of Pharmacy by supporting the expression of diverse identities, facilitating cross-cultural communication, and fostering a school-wide commitment to underrepresented populations. Contact: Dylan McMurray dsmcmurr@usc.edu

SOUTHERN CALIFORNIA OUTREACH FOR PHARMACY EDUCATION (SCOPE)

SCOPE is a joint effort between the Offices a joint effort between the Offices a joint effort between the Offices a joint effort between the Office of Recruitment & Outreach and the Office of Organizational Success and Well-being, SCOPE aims to educate and empower high school students from [Los Angeles](#) to explore pharmacy & pharmaceutical sciences pathways. Students at USC Mann lead our efforts as SCOPE ambassadors in our three programs: High School Outreach, the Saturday Academy, and the Mentorship program. USC Mann students are invited to volunteer as SCOPE ambassadors. Contact: Dr. [Melissa Durham](#) (mdurham@usc.edu)

Social Organizations:

ALPHA IOTA PI

A regional pharmacy fraternity, [Alpha Iota Pi](#) was founded at USC in 1940. Its objectives are to promote the profession of pharmacy, encourage closer relationships with both faculty and fellow students, foster the development of outstanding character and leadership, and support high standards of scholarship.

PHI DELTA CHI

A national pharmacy fraternity, [Phi Delta Chi](#) was founded at the University of Michigan in 1883, with the Omicron chapter established at USC in 1909. Its purpose is to advance the science of pharmacy, develop leadership, and network for and promote cooperation and friendship among its members. The Omicron Alumni group provides scholarships for active members.

Professional Organizations:

AMERICAN ASSOCIATION OF PSYCHIATRIC PHARMACISTS – USC (AAPP-USC)

Formally know as [CPNP-USC](#), AAPP is a student organization that focuses on mental health outreach to the local community, improves understanding and treatment of mental illness, and exposes pharmacy students to real-life applicable skills training.

AMERICAN PHARMACY STUDENT ALLIANCE (APSA)

[The American Pharmacy Student Alliance \(APSA\)](#) is a student alliance between five independent professional organizations: American Pharmacists Association-Academy of Students of Pharmacy (APhA-ASP), American Society of Health-System Pharmacists (ASHP), California Pharmacists Association (CPhA), California Society of Health Systems Pharmacists (CSHP) and International Pharmaceutical Students' Federation (IPSF). USC Mann maintains an active chapter of APhA-ASP, affiliated with APA, CSHP and CPhA. Students have representation in the House of Delegates of these organizations, serve on policy committees and receive the journals of both the national and state organizations. The APSA local student chapter meets regularly to consider issues of professional interest and to sponsor professional programs.

AMERICAN SOCIETY OF CONSULTANT PHARMACISTS (ASCP)

The vision of [ASCP](#) is to empower student pharmacists to promote healthy aging and enhance quality of life of older adults through impactful interactions with the community.

CHINESE-AMERICAN PHARMACY STUDENT ASSOCIATION (ChAPSA)

[ChAPSA](#) is a cultural organization that provides professional and community events to get involved in the local Chinese community and learn about the pharmacy profession.

DIGITAL HEALTH AND INFORMATICS (DHI)

The purpose of [DHI](#) is to expose health sciences graduate students to pharmacy digital health and informatics by organizing panel sessions, mentorship, professional socials, developing technical leadership skills, innovation and developing pharmacy based digital health projects. (This organization is new and full membership in ASSP is pending).

KOREAN-AMERICAN PHARMACY STUDENT ASSOCIATION (KAPSA)

[KAPSA](#) is a cultural organization created to encourage professional and educational development among students and faculty, form a strong relationship between fellow students and faculty, provide networking opportunities within the field of pharmacy, promote the Korean culture through the community, and serve the school, profession, and community at large.

MEDICAL AND PHARMACY STUDENT COLLABORATION (MAPSC)

[MAPSC](#) is the first organization founded on the USC Health Sciences Campus to bridge the gap between USC Mann and the other health professional schools (medicine, physician assistant, physical therapy and occupational therapy). MAPSC aims to create an environment that displays the capabilities and roles of other health care professionals with the goal of highlighting the importance of working within an interdisciplinary health care team.

NATIONAL COMMUNITY PHARMACISTS ASSOCIATION (NCPA)

The National Community Pharmacists Association ([NCPA](#)) represents independent pharmacy owners and practitioners. Established in 2003, the USC student chapter focuses on creating opportunities for students who specifically want to learn about independent pharmacy. The organization's goal is to increase student involvement by: raising political awareness about issues facing independent pharmacies; educating student members on how to obtain ownership and operate their own pharmacies; establishing relationships between students and independent pharmacists; and by providing hands-on experience in different aspects of independent pharmacy, including compounding. Furthermore, NCPA provides members with a chance to become involved through local, state and national positions.

PHARMSC CLINIC

[PharmSC Clinic](#) is a free screening-clinic run by USC pharmacy students that offers screening in diabetes, cholesterol, hypertension, and body fat analysis. Volunteers at the clinic are given the unique opportunity to interactively apply their clinical knowledge as they screen and counsel patients under the supervision of a pharmacist.

STUDENT INDUSTRY ASSOCIATION-INDUSTRY PHARMACISTS ORGANIZATION (SIA-IPHO)

[The Student Industry Association \(SIA\)](#) Industry Pharmacists Organization (IPhO) exists to prepare, educate and inform USC Mann students for careers in the pharmaceutical industry. IPhO is a national organization. Through panel discussions with industry representatives, seminars, career development

education, internship opportunities, unique conferences and a mentorship program, SIA-IPHO provides a wealth of untapped resources and exposure to this dynamic area of pharmacy.

VIETNAMESE-AMERICAN PHARMACY STUDENT ASSOCIATION (VAPSA)

[VAPSA](#) was established in December of 2001, and have grown into a recognized service organization while simultaneously promoting the pharmacy profession and Vietnamese culture. VAPSA is committed to providing health services to the community in conjunction with promoting the pharmacy profession.

B. AFFINITY GROUPS

At USC Mann, we welcome, respect, and value students, faculty, and staff with diverse identities, backgrounds, and perspectives. Starting a new journey as a graduate student can be challenging, and a sense of belonging is important for success. The Office of Organizational Success and Well-being and the Student Committee for Success and Well-being (SC-SW) uphold these values by facilitating the formation of affinity groups. Affinity groups are communities of students, faculty, and staff with shared interests, hobbies, goals, identities, culture, and/or language.

Armenian Affinity Association (AAA)

The Armenian Affinity Association's objectives are to create a community built around collaboration, awareness, and unity within the Armenian culture at the USC School of Pharmacy and the other professional schools. We hope to foster an environment that allows for safe communication, and the building of a community, that will enhance personal, educational, and research excellence. We aim to highlight the visions, build on innovative ideas, and strengthen leadership amongst its members in order to build a network of healthcare providers that work towards providing qualitative and exceptional patient care. Follow [@aaaofuscpharm](#) on Instagram. Contact: armenianaffinityusc@gmail.com

Black Pharmacy Society (BPS)

USC Black Pharmacy Society is an affinity group that supports students, faculty, and staff across the African diaspora, including, but not limited to members who identify as Black, African-American, or Pan-African. The goal of BPS is to recruit prospective students, maintain retention of current students, and to foster a sense of community and unity within the USC School of Pharmacy. Follow [@uscbps](#) on Instagram. Contact: bps.usc@gmail.com

LatinX Advancing in Pharmacy (LAP) - National Hispanic Pharmacists Association (LAP-NHPA)

The mission of [LAP-NHPA](#) at USC Mann is to empower Hispanic student pharmacists to improve the health of Hispanic populations in the surrounding communities that need it most. NHPA strives to define the future role of minority health professionals in the community and develop the next generation of Latino student pharmacists to make a meaningful impact on those that follow their footsteps. Follow [@lap_nhpa_usc](#) on Instagram. Contact: lapnhpa@gmail.com

Middle Eastern Pharmacists Association (MEPhA)

MEPhA is an organization that would like to promote healthcare awareness programs within the community and provide a platform for the Middle Eastern pharmacists and students in the community

to unite by facilitating opportunities for networking, mentorship, and professional development. Follow @mepha_usc on Instagram. Contact: mepha.usc@gmail.com

Parmasya

Parmasya is the Filipino affinity group at USC Mann. All USC Mann students, faculty, staff, and alumni are welcome to participate in Parmasya. Follow @uscmannparmasya on Instagram. For more information, contact uscmannparmasya@gmail.com

Rx Pride

Rx Pride is the LGBTQIA+ affinity group in the University of Southern California School of Pharmacy. Our goal is to provide and promote an inclusive and welcoming environment to the LGBTQIA+ community. Follow @uscmannrxpride on Instagram. Contact: uscmannsop.rxpride@gmail.com

South Asian Pharmacy Networking Association (SAPNA)

SAPNA's mission is to cultivate a sense of community through educating, sharing, and highlighting South Asian culture. For more information, visit the Instagram page of [@usc_sapna](https://www.instagram.com/usc_sapna)

USC Mann Christian Fellowship (MCF)

Mann Christian Fellowship is a non-denominational Christian community of pharmacy students committed to growing in Christ and thoughtfully integrating our faith into every aspect of academic and professional life. We seek to support our fellow students, faculty, and alumni in the pursuit of Christ-centered care in the field of pharmacy. For more information, visit the Instagram page of @usc_mcf

C. WELLBEING GROUPS

aRtx

aRtx is founded to promote well-being and prevent burn out through a variety of artistic media! To learn more, follow @uscartx on Instagram

RxBallers

Our goal is to spread wellness through hosting physical activities accessible to students and staff. Join us for basketball, volleyball, and more! To learn more, follow @rxballers on Instagram.

RxLifters

Come join the RxLifters for a workout session to boost your strength, endurance, and confidence! All levels of fitness are welcome to this event! Bring your energy, and we will bring the motivation! Let's have fun and get stronger together! To learn more, follow @rxlifters on Instagram.

RxRunners

RxRunners is founded and run by pharmacy students dedicated to promoting fitness, well-being, and community among students. We provide a supportive environment where members can engage in

regular physical activities, connect with like-minded peers, and learn about the importance of maintaining a healthy lifestyle. To learn more, follow @rx_runners on Instagram.

C. POLICIES FOR STUDENT ORGANIZATIONS

1. Hazing

Hazing is a serious violation of university policy and is a fundamental breach of USC's unifying values. The California Penal Code (245.6) defines hazing as:

...any method of initiation or preinitiation into a student organization or student body, whether or not the organization or body is officially recognized by an educational institution, which is likely to cause serious bodily injury to any former, current, or prospective student of any school community college, college, university, or other educational institution in this state. The term hazing does not include customary athletic events or school-sanctioned events.

In addition to California law, the university's policy with respect to hazing prohibits students from engaging collectively or individually in any of the following practices as a part of any programs or general activities. The "choice" to participate in an activity does not make the activity in accordance with these guidelines. In hazing situations, such a "choice" is typically offset by the peer pressure and power dynamics that exist when individuals are seeking to gain membership into an organization. Hazing includes, but is not limited to:

- Forced excessive or strenuous physical activities
- The application of foreign substances to the body
- Forced creation of digital content that would cause ridicule or embarrassment
- Activities such as scavenger hunts, which result in illegal or otherwise prohibited activity, such as pledge ditches, kidnaps, and the like
- Depriving students of sufficient sleep (eight consecutive hours per day minimum), decent and edible meals, means of bodily cleanliness (minimum of one shower per day), or means of communications (such as access to their cell phones)
- Forcing, coercing, or permitting students to eat or drink an excess of any substance
- Forcing students into remote digital environments, such as Zoom rooms
- Forcing, coercing, or permitting students to undress, or dress in a degrading manner
- Branding, tattooing, or burning any part of the body
- Psychological hazing, which is defined as any act or peer pressure which is likely to compromise the dignity of any student affiliated with the organization; cause embarrassment or shame to any student affiliated with the organization; cause any student affiliated with the organization to be the object of malicious amusement or ridicule; and/or, cause psychological harm or emotional strain

All students and RSOs will observe and fully comply with California law and university policy against hazing. In addition, all students and RSOs are expected to adhere to related regulations set forth by their respective inter/national, regional or local organizations and university department(s). It is the responsibility of students and officers of organizations to be informed of all the regulations and to ensure they are brought to the attention of the rest of the membership.

Anyone with information about a possible hazing incident has a responsibility to report it

to the Department of Public Safety (213-740-6000, or dps.usc.edu). Additional opportunities for reporting hazing include:

- LiveSafe smartphone app (dps.usc.edu/services/safety-app/)
- [USC's Help & Hotline](#) for concerns (800-348-7454)
- [Trojans Care for Trojans](#)
- Office of Community Expectations
- Office of Professionalism & Ethics (213-740-5755 or report.usc.edu)
- Organization advisor, or university representative

Students and/or RSOs engaging in activity which is considered hazing as defined by California law may be reported to the Los Angeles Police Department.

Section III. CAMPUS RESOURCES

USC is devoted to creating an integrated learning experience that helps students reach their educational, personal, and professional aspirations. Below is a list of available campus resources for students. For more information on campus resources, please visit their website at <https://studentaffairs.usc.edu/>.

Services	About	Contact Information
USC Mann School of Pharmacy & Pharmaceutical Sciences		
<i>Admissions</i>	Information for PharmD application requirements.	Email: pharmadm@usc.edu Phone: (323) 442-1466 Website: https://mann.usc.edu/program/doctor-of-pharmacy-pharmd/admissions/
<i>Student Affairs</i>	Works closely with students to meet degree and university requirements each semester; Offers student-related services and events focused on career preparation, alumni networking, health and wellness, and campus resources.	Dr. Cory Reano, Director of Student Success and Engagement Email: pharmdsa@usc.edu Phone: (323) 442-1469 Advise USC – usc.edu/advise Website: https://mann.usc.edu/program/doctor-of-pharmacy-pharmd/student-success/
<i>Career Services</i>	Assist students with career planning, CV review, interview preparation, job placement, alumni networking, and more.	Amy Sanchez, MS, Assistant Director, Career and Academic Counseling Email: pharmdsa@usc.edu Phone: (323) 442-3146 Advise USC – usc.edu/advise USC Mann PharmD LinkedIn Group: https://www.linkedin.com/groups/14060144/ Website: https://mann.usc.edu/program/doctor-of-pharmacy-pharmd/your-pharmd-career/

<i>Financial Aid</i>	Financial aid provides support with applications for financial aid and resources for tuition and other special circumstances.	Yesenia Sanchez-Hernandez , Assistant Director of Financial Aid Email: pharmfao@usc.edu Phone: (323) 442-1466 Website: https://mann.usc.edu/program/doctor-of-pharmacy-pharmd/tuition-and-financial-aid/
<i>USC Mann Office of Organizational Success and Well-being</i>	The mission of USC Mann Office of Organizational Success and Well-Being is to foster a thriving community of connection, well-being and belonging at USC Mann.	Dr. Melissa Durham Associate Dean of Organizational Success and Well-being Email: mdurham@usc.edu Phone: (323) 442-1481 https://mann.usc.edu/osw/ https://sites.usc.edu/projectwellness/
<i>Wellness Counseling</i>	Wellness Counselor, Veronica A. Acosta, LCSW works individually with Pharmacy students on mental health related needs by providing individual, supportive counseling services, offering mental health related resources, and hosting events at HSC to raise awareness on mental health issues that are directly related to our students.	Veronica A. Acosta, Wellness Counselor Email:vaacosta@usc.edu Phone: (619) 655-2227 Appointments: https://engage.usc.edu/meetings/2569802/wellnessmeet
Additional USC Mann Academic and Career Services		
<i>Supplemental Instruction (SI)</i>	Supplemental Instruction (SI) is a peer-facilitated, self-directed learning sessions open to all first-year (P1) and second-year (P2) students to help increase their academic performance and success.	Email: assp.academicaffairs@gmail.com
<i>Rho Chi Society</i>	Rho Chi Society offers group sessions and individual tutoring throughout the semester. Any PharmD student is welcome to attend a group session. Students may also request additional individual tutoring services if interested.	Email: USCRhoChiVP@gmail.com
<i>Mentorship Programs</i>	All students are assigned mentors through the Faculty Mentorship and E.A.S.E. Student	Student Affairs Email: pharmdsa@usc.edu

	Ambassador Mentorship Programs at the start of the program. Students may also sign-up to be part of the Alumni Mentorship Program.	
<i>Residency Preparation</i>	For students interested in applying for a residency the Residency Candidate Mentoring Program (RCMP) can assist students in this process.	Email: pharmacyresidency@usc.edu Website: https://mann.usc.edu/program/residency-program/
<i>Pharmacy Alumni Association</i>	Represents a vast network of Trojan graduates, comprising approximately 50% of Southern California's practicing pharmacists.	Cheryl Stanovich, Chief Development Officer Email: stanovic@usc.edu Phone: (323) 442-1738 Website: https://mann.usc.edu/alumni-giving/
USC Student Services		
<i>USC Library</i>	Offers several resources for students, including study rooms and a list of available PharmD textbooks for free download. https://libraries.usc.edu/locations/norris-medical-library/students	Amy J. Chatfield, MLS Information Services Librarian & liaison to USC Mann Website: libraries.usc.edu Textbook Download: https://libraries.usc.edu/locations/norris-medical-library/students
<i>Office of Student Accessibility Services (OSAS)</i>	OSAS is responsible for ensuring equal access for students with disabilities in compliance with state and federal law. OSAS serves students in all credit-granted courses and programs of study.	Address: 3601 Watt Way, Grace Ford Salvatori (GFS) 120, Los Angeles, CA. 90089 Email: osasfrontdesk@usc.edu Phone: (213) 740-0776 Website: https://osas.usc.edu/
<i>Office of the Ombuds</i>	The ombuds profession strives to assist individuals and groups to manage conflicts and concerns. At USC, the Ombuds Office is staffed with organizational ombuds. The Ombuds Office supplements and does not replace any other formal or investigative campus resources.	HSC Ombuds Office Email: hscombuds@usc.edu Phone: (323) 442-0382 Website: https://ombuds.usc.edu/
<i>Office of International Services (OIS)</i>	OIS assists international students in completing requirements (e.g., visa) to study in the U.S.	Email: ois@usc.edu Phone: (213) 740-2666 Website: https://ois.usc.edu/
<i>Undocumented Trojans Online Resource Center</i>	To find campus resources and programs for undocumented, DACAmented, and Immigrant students, faculty, staff, and the community.	Website: https://undoc.usc.edu/
<i>Student Equity and Inclusion Programs</i>	SEIP is a cluster of student development center and initiatives that offer student support	Website: https://seip.usc.edu/

(SEIP)	services and programs that focus on intersectionality, sense of belonging, and well-being.	
<i>Kortschak Center for Learning & Creativity</i>	Kortschak provides learning support tools for all students. This includes online tutorials on learning, motivation, and study strategies, and on-demand workshops on a wide range of topics related to academic success.	Email: kortschakcenter@usc.edu Phone: (213) 740-7884 Website: kortschakcenter.usc.edu
<i>Student Basic Needs</i>	Fosters a culture of holistic well-being by helping eliminate life barriers, such as food, housing, and economic injustice, that may jeopardize student academic and personal success. Some of the resources include Trojan Pantry, assistance in applying for CalFresh, and affordable housing guides.	Email: basicneeds@usc.edu Website: https://studentbasicneeds.usc.edu/
<i>Graduate Student Government (GSG)</i>	The GSG mission is to enhance the USC graduate and professional student experience by serving as the face of the student body. Some of the resources available to students include professional development fund, emergency fund, child subsidy fund, and DACA program.	Website: https://gsg.usc.edu/ Contact Information: https://gsg.usc.edu/gsg-senate/
<i>Office of Religious and Spiritual Life</i>	The Office of Religious Life (ORSL) sponsors a variety of opportunities for exploring the spiritual dimensions of life and learning.	Email: orl@usc.edu Phone: (213) 740-6110 Website: orl.usc.edu
USC Health & Safety		
<i>We are SC</i>	To get important, updated information regarding the 2020-2021 academic year as it pertains to the pandemic and public health safety requirements.	Website: https://we-are.usc.edu/
<i>USC Student Health and Wellness and Prevention Programs</i>	USC Student Health is dedicated to providing all basic primary care needs, as well as referrals to specialty care services such as dermatology, allergy, and nutrition services.	Phone: (213) 740-9355 (WELL) Website: https://studenthealth.usc.edu/medical-care/
<i>USC Student Health Insurance</i>	All USC students are required to have health insurance; here are USC Health Insurance options.	Website: https://studenthealth.usc.edu/our-services/insurance-plan/
<i>Counseling and Mental Health Services</i>	Provides counseling support through telehealth appointments, online workshops, and online Let's Talk drop-in services.	Phone: (213) 740-9355 Website: https://studenthealth.usc.edu/counseling/
<i>Trojans Care 4 Trojans (TC4T)</i>	TC4T is an initiative that empowers USC students, faculty, and staff to take action when they are concerned about a fellow Trojan challenged with personal difficulties.	Email: uscsupport@usc.edu Phone: (213) 740-0411 Website: https://campussupport.usc.edu/trojans-care-4-trojans/

<i>Mindful USC</i>	Its mission is to build a culture of mindfulness and compassion. It offers ongoing training, practice groups and special events.	Email: mindful@usc.edu Website: https://mindful.usc.edu/
<i>Department of Public Safety (DPS)</i>	To provide a safe and secure environment on campus.	Website: https://dps.usc.edu/ HSC: Emergency: (323) 442-1000 Non-Emergency: (323) 442-1200
<i>Relationship and Sexual Violence Prevention and Services (RSVP)</i>	Free and confidential therapy services, workshops, and training for situations related to gender-based harm.	Website: studenthealth.usc.edu/sexual-assault Phone: (213) 740-9355(WELL), press “0” after hours – 24/7 on call
<i>National Suicide Prevention Lifeline</i>	Free and confidential emotional support to people in suicidal crisis or emotional distress 24 hours a day, 7 days a week.	Website: www.suicidepreventionlifeline.org Phone: 1 (800) 273-8255 – 24/7 on call
<i>COVID-19 Resource Center</i>	Information, updates, and support for the USC community regarding COVID-19.	Website: https://coronavirus.usc.edu/ Email: covid19@usc.edu Phone: (213) 740-9355

Section IV. STUDENT WELLNESS

Pursuing a doctorate degree is an exciting yet challenging time for many students. For some, the transition to the PharmD program at USC can be a significantly difficult adjustment following an undergraduate academic career. PharmD students are expected to juggle a variety of difficult tasks, including navigating a rigorous didactic curriculum and demonstrating competency in pharmacy practice experiences, all while managing personal lives and attempting to achieve balanced and healthy lifestyles. In addition to these stressors, many students are also heavily involved in co-curricular activities such as serving in leadership positions with professional organizations, volunteering in the community, and working and participating in legislative advocacy. Furthermore, the majority of students who pursue internships often have the extreme burden of managing reduced studying time, which is especially straining during midterm and final exams.

While juggling these activities and stressors, it is not uncommon for students' wellness efforts to suffer. Healthy eating, hydration, adequate sleep, exercise, personal time, and family time often become progressively lower priorities compared to other demands associated with pharmacy school.

At USC Mann, the overall well-being of our students is a priority, and concepts in wellness are emphasized throughout the PharmD program. However, students must exercise a level of self-awareness and commitment regarding their own wellness, and work to maintain personal wellness as a priority. Here are some helpful tips to actively pursue wellness:

- Schedule personal time and study time just as you would schedule class or work
- Commit to getting at least 7 hours of sleep each night
- Drink plenty of water to stay hydrated
- Get moving! Consider the use of a fitness tracker to monitor daily activity and sleep.
- Maintain a diet low in saturated fat and sodium
- Stay active in activities outside of pharmacy school, such as hobbies, social time, etc.

To support and promote well-being and community-building, USC Mann has created an initiative called Project Wellness. Project Wellness aims to provide novel and necessary programs for all students, staff, faculty, and our greater community. To further promote wellness and community-building on the USC Health Sciences Campus, Project Wellness often collaborates and promotes other campus wellness groups' programs. All programs are free and everyone is encouraged to participate. Project Wellness is always receptive to new ideas for programs and seminars in order to better cater to the needs of our community. If you would like to submit an idea, please do not hesitate to email us at sop.wellness@usc.edu, or leave us a message on our website at <https://sites.usc.edu/projectwellness/>.

USC Mann's Embedded Wellness Counselor:

Veronica A. Acosta, LCSW is a Licensed Clinical Social Worker with more than eight years of psychotherapy training and wellness centered experience. This is a resource accessible for all students enrolled in our PharmD program. Having an accessible mental health and wellness staff member on campus is intended to provide direct supportive services for our students. At USC Mann, we acknowledge being a student can be difficult at times while managing all personal life matters and we understand students can benefit from speaking with someone individually to process emotions or struggles. Veronica can offer coping tools, reduce stress and anxiety, and offer insight from a wellness perspective on how to adjust accordingly to life while being a student. All matters are confidential when

speaking in an effort to create a safe space for students to process real life personal and academic struggles.

Veronica can be reached Monday-Friday via e-mail at vaacosta@usc.edu and can be found in Seaver Residence Hall (SRH) room 307. Individual appointments can be made at <https://engage.usc.edu/meetings/2569802/wellnessmeet>

Section V. PROFESSIONAL CONFERENCES ATTENDANCE POLICY

Background

PharmD candidates of USC Mann are encouraged to attend professional conferences throughout the academia year. Faculty are encouraged to support student attendance to professional conferences to facilitate leadership, professional development, and representation of USC Mann. This policy represents the minimum standard that courses can honor. Faculty may find additional ways to accommodate the student and outline such requirements in the course syllabus.

Process

1. Check with the ASP VP of Professional Conferences if the conference you are interested in is an approved professional conference/meeting.
2. Only students in good academic standing may officially represent the University at Approved Professional Conferences/Meetings. Good academic standing will be defined as a current **GPA of 2.5 or higher**. *Note to the student:* if the student intends to participate in a group or team competition but is not in good academic standing, the student may not attend the conference despite membership representation on a team. The student must consider the academic standing *prior* to participating in the local competition prior to the activity. There are no exceptions to this contingency. The team will either have to forfeit its competition status, or another student may replace the student who is not in good academic standing.
3. P1 students in the fall semester are not permitted to miss class time to attend a conference for any reason.
4. Students should submit a complete request to attend a conference (using the form entitled, “Request from Student to Attend Professional Conference/Meetings”) to the Course Coordinator of an affected course via e-mail no later than **1 month prior to the event**. The Coordinator should respond to this request with a decision within two weeks. If multiple courses are affected, requests should be sent simultaneously to all course coordinators.
5. Prior to permission for attendance being granted, the Course Coordinator and student must agree to a specific mechanism for the student to cover missed class content and assignments.
6. If one conference/meeting is attended by more than 6 students per course, a student body officer representative attending the meeting shall compile a list of these students and submit the list with the “Request from Student to Attend Professional Conference/Meetings” forms for each student. The Course Coordinator will choose to communicate with the student officer or each individual student.
7. This policy excludes absence from IPPE or APPE rotations. Excusal from rotations is subject to approval by the Office of Professional Experience Programs and the respective rotation preceptor.

8. Faculty and students may submit written formal proposals to have events added to the Proposed Approved Professional Conferences/Meetings list. Proposals must be submitted by June 1st preceding the academic year in which the event will take place. Formal proposals must be submitted to the Senior Associate Dean of Academic and Student Affairs. The Senior Associate Dean of Academic and Student Affairs will review the proposal and inform the applicant of the decision within one month of receiving the proposal.

Procedural Timeline

Action	Minimum Deadline
1. Student will inform course coordinators, via e-mail, a request to attend specific professional conference/meeting <i>Note:</i> if there are more than 6 students attending the same conference, a list of these students should be sent with each Request from Student Form by the student officer representative	4 weeks prior to event
2. Course coordinator should respond to student request, in writing, including e-mail <i>Note:</i> students may require flight and hotel arrangements and early-bird registration deadlines	Within 2 weeks of the student request

¹**Footnote:** The student is responsible for working with the course coordinator to identify a faculty member to proctor Case Conference quizzes and review the case on a Thursday at the approximate time that USC Mann is conducting the same quiz and discussing the case (10am or 1:00pm PST).

Request from Student to Attend Professional Conference/Meeting

Student Name: _____
PharmD Candidacy Year: _____
Current Grade Level: _____
Current GPA (include confirmation from Academic Affairs Office): _____
Name of Conference: _____
Dates of Conference: _____
Absent Classroom Dates: _____
Type of Professional Event (select one): Competition/Poster Delegate Meeting General Conference Attendance
Purpose for Attendance/Additional Comments: _____
Student is missing a Therapeutics Case Conference¹ (<i>circle one</i>): Yes No If yes, fill out the following information below: Date of Therapeutics Case Conference: _____ Time of Case Conference: _____ Resident Name: _____ Resident e-mail address: _____ I have notified my resident of the excused absence and carbon copied the resident in my final correspondence to the co-coordinators of the Therapeutics Module. <i>Student initials:</i> _____ Faculty member who will proctor the Case Conference quiz at the professional meeting site: Name: _____ e-mail address: _____ I have notified this faculty member of the excused absence and carbon copied the faculty in my final correspondence to the co-coordinators of the Therapeutics Module. This faculty member and I have arranged to submit my completed written therapeutics case responses and complete any required quizzes or assignments on the original date and time of the scheduled case conference, as described in the course syllabus. <i>Student initials:</i> _____
Student Agreement: <i>I understand that I will be responsible for making up missed class content and assignments during my absence as outlined in the course syllabus and agreement with the course coordinator.</i> Student Name: _____ Student e-mail address: _____ Student Signature: _____ Date: _____ Faculty Name: _____ Faculty e-mail address: _____ Faculty Signature: _____ Date: _____
If approval is granted, the student should send a confirmatory e-mail to all involved parties, as described above, two business days prior to the conference start date. This message will include the student's mobile telephone number. Failure to complete this step may lead to a failed grade on a missed assignment. <i>Student initials:</i> _____

¹**Footnote:** The student is responsible for working with the course coordinator to identify a faculty member to proctor Case Conference quizzes and review the case on a Thursday at the approximate time that the School of Pharmacy is conducting the same quiz and discussing the case (10am or 1:00pm PST).

Section VI. PROFESSIONALISM

Email is the primary mechanism for sending official communications to students at the University of Southern California. All students are assigned an official university email address that will be maintained in the university's email directory for at least one year after the student's last enrollment at the university, except in the case of expelled students, whose email access will terminate upon the effective date of their expulsion. Students, therefore, must check email regularly in order to stay updated on important messages and notifications. Failure to read official university communications sent to students' official email addresses does not absolve students from knowing and complying with the content of official communications. Students may forward their email from their official university email address to another email address of their choice. The university, however, is not responsible for email forwarded to another email address.

Students at USC Mann are considered professionals and thus must conduct themselves appropriately in all interactions including via email. It is important that students follow general email etiquette standards for professional communication as outlined below:

1. **Meaningful subject line**
Subject lines should accurately describe content giving reader concrete reason to open the message. Subject should be specific to avoid spam-blocker programs
2. **Formal writing**
Messages should always be written with formal grammar and writing. Informal writing is reserved only for close friendships or colleagues
3. **Focused message**
The purpose of the message should be clearly addressed and polite. Emails should be organized to one subject and limited length. Unrelated points can be split into separate, purposeful emails.
4. **Identify yourself**
If the person you are emailing has never interacted with you, introduce yourself in the first few sentences. If you are following up on a face-to-face contact, provide specifics to clue their memory. Identification is not necessary if the receiver knows you well enough to recognize your email address. An email signature block should always be included (see below)
5. **Respond promptly**
Emails should be responded to within 48 hours. If you are unable to act on an email, respond to the email to acknowledge you have at least received it
6. **Show respect and restraint – sending and responding**
Make proper use of “reply all” when it is important that all who are CC'd to an email receive your message. Likewise, properly use “reply” to prevent unnecessarily inconvenience to others. Spend proper time proofreading the addressees, subject line, content, spelling, and grammar of your email prior to sending

Example USC Mann email signature identity:

Tommy Trojan, BS

PharmD Candidate 2030

USC Mann School of Pharmacy & Pharmaceutical Sciences

EngageSC

Students who are interested in attending professional events hosted by USC Mann are expected to register via [EngageSC](#). Students who do not register via EngageSC should understand that they may be barred from an event subject to event capacity or event facilitator discretion. Priority to events will be given to those who have successfully registered. Likewise, registering is considered a commitment to attend and students who fail to attend after registering may be barred from future USC Mann events at faculty discretion or be reviewed for Conduct Violations per Student Handbook.

Inappropriate emails

While not an exhaustive list, the following uses of e-mail by individuals or organizations are considered inappropriate and unacceptable. In general, e-mail shall not be used for the initiation or retransmission of:

- **Chain mail that misuses or disrupts resources** - E-mail sent repeatedly from user to user, with requests to send to others;
- **Harassing or hate-mail** - Any threatening or abusive e-mail sent to individuals or organizations that violates university rules and regulations or the Code of Student Conduct;
- **Virus hoaxes**;
- **Spamming or e-mail bombing attacks** - Intentional e-mail transmissions that disrupt normal e-mail service;
- **Junk mail** - Unsolicited e-mail that is not related to university business and is sent without a reasonable expectation that the recipient would welcome receiving it; and
- **False identification** - Any actions that defraud another or misrepresent or fail to accurately identify the sender.

Online Etiquette and Conduct

The online classroom, though very different for many of us, still constitutes a classroom and the decorum should remain the same. Please keep in mind these guidelines for interacting with your peers and instructors in the online environment. Use these guidelines as a foundation for establishing the norms and rules of conduct you would like your group to abide by for the semester.

Professionalism for Online Courses

- Always use a respectful tone when interacting with your classmates and instructors
- Please keep your video on during the sessions to demonstrate ongoing participation and engagement
- Avoid interrupting others – consider using the ‘Raise Hand’ option to indicate your desire to contribute
- Ask clarifying questions if you don’t understand – chances are your classmates are also confused!
- Discussion is welcome and encouraged and should build on each other’s contributions – respond to the content, not the individual
- Avoid monopolizing the discussion
- Everyone should be an active participant in the discussion
- Take responsibility for the quality and direction of the discussion
- Limit any distractions, including background noise or offensive/distracting backgrounds
- Eating is discouraged during the session, though is permissible provided it is not disruptive
- Avoid side conversations in the chat box or other non-Zoom messaging systems
- Arrive on time for every session
- No unprofessional dress (e.g. no wearing pajamas)

Technical Support

Understandably, some technical issues may arise during the semester. Please test your connection prior to the first day of the semester. If you encounter any issues, please contact the support desk for help.

Mann IT helpdesk: Email: Mannit@usc.edu (323-442-0002)

Zoom support: <https://itservices.usc.edu/zoom/> (213-740-5555)

Brightspace support: Email: brightspace@usc.edu (213-740-5555, option 2)

Students are required to have their own laptop to use during the program. ITS recommends students to own a laptop that is less than three years old and exceeds the minimum required specs for ExamSoft: <https://examsoft.com/resources/examplify-minimum-system-requirements/>. Beyond those requirements, when looking to purchase a new device, students should always consider the full range of platforms and software they anticipate using and make the decision based on their own individual needs. Expected applications for the PharmD program include, but are not limited to, the following:

- ExamSoft for exam-taking
- Panopto for web-based lecture capture playback

DRESS CODE for Professional Activities

Professional activities may include but are not limited to: introductory and advanced pharmacy practice experiences (IPPEs and APPEs), case conferences, OSCEs, health fairs and other professional events or activities.

USC students are expected to maintain certain standards of appearance during all patient care activities and when otherwise requested to do so (e.g. simulated clinical activities, labs, etc.). Students who are in violation of the dress code may be subject to action including, but not limited to, dismissal from the activity per faculty discretion. While in other practice settings, students may be held to different dress codes.

All students must meet the standards for appearance as outlined below:

1. Students should dress in well-fitting business or business casual attire with their white coat while at a practice site. White coats must be clean and neat. Examples of acceptable attire include:
 - a. Dress shirt with or without plain tie (solid, stripe, or simple pattern)
 - b. Dress slacks or knee-length skirt
 - c. Close toe shoes with heel < 2.5 inches
 - d. Scrubs may be appropriate depending on the practice site and if approved by the preceptor
2. USC nametag should be worn at all times on the upper body
3. Long hair must be tied back when performing physical exams and when otherwise necessary. Facial hair should be trimmed and neat.
4. Jewelry should be kept simple and minimal.
5. Nails must be short. In most clinical settings acrylic or other artificial nails are not appropriate.
6. Personal hygiene must be maintained.

Examples of inappropriate attire/appearance:

1. T-shirts, tank tops, jeans, shorts, athletic wear, or sneakers
2. Sandals, bare feet, or any shoes that expose the feet
3. Bare midriffs, tank tops, or tube tops
4. Short skirts, tight fitting clothing such as leggings, and clothing that reveals skin when leaning, stretching, or bending over
5. Wrinkled, torn, or visibly stained clothing
6. Visible tattoos (tattoos should be kept covered when possible)
7. Hats or caps (headwear worn for religious purposes is acceptable)
8. Personal products such as cologne, hair products, and body lotion with a strong scent
9. Attire with distracting organizational names or logos



Student Handbook