

AIFA Member Fellowship Programs:

- Belmont University School of Pharmacy
- Chapman University School of Pharmacy
- Keck Graduate Institute (KGI) School of Pharmacy and Health Sciences
- LIU Pharmacy
- Massachusetts College of Pharmacy and Health Sciences (MCPHS)
- Medical University of South Carolina (MUSC) College of Pharmacy
- Mercer University College of Pharmacy
- Northeastern University Pharmaceutical Industry Fellowships
- Philadelphia College of Pharmacy (PCP) at Saint Joseph's University
- Purdue University College of Pharmacy
- Rutgers Institute for Pharmaceutical Industry Fellowships (RPIF)
- St. John's University College of Pharmacy and Health Sciences
- University of Maryland School of Pharmacy
- University of North Carolina School of Pharmacy, Division of Pharmacotherapy and Experimental Therapeutics (UNC, DPET)
- USC Alfred E. Mann School of Pharmacy and Pharmaceutical Sciences
- Wilkes University Nesbitt School of Pharmacy



Core Values
Integrity, Mentorship, Diversity

Vision
Maintain a recruitment process that allows for robust identification of talent and supports candidate choice

Mission
Facilitate collaboration among postgraduate industry-affiliated Fellowship programs to coordinate timelines for applications, interviewing, and extension of offers

Pharmaceutical Industry Fellowship Recruitment 101

Determine	Identify & Engage	Submit	Prepare	Navigate
<p>Determine Your Fellowship Readiness</p> <p>LEARN about the diverse functional areas within the pharmaceutical industry; resources include</p> <ul style="list-style-type: none"> Academic/Non-academic Fellowship Programs Company websites From PharmD to Industry: A Fellowship Guide IPhO Industry Pathfinder for members LinkedIn profiles, resources, and networking <p>RESEARCH programs, company products/pipeline, vision, mission, core value statements</p> <p>ALIGN your interest and skills with program/company expertise</p> <p>BUILD your experiences and resume/CV to be a competitive Fellowship candidate</p> <p>ARTICULATE transferrable skills from your professional/work experiences to Fellowship roles</p> <p>SEEK guidance from network connections for your CV and LOI development</p> <p>IDENTIFY who will be your references</p>	<p>Identify & Engage With Programs & Companies Through Fellowship Recruitment Events</p> <p>IDENTIFY program/company websites (application timelines, company brochures), resources include</p> <ul style="list-style-type: none"> Academic/Non-academic Fellowship Programs ACCP Directory of Residencies & Fellowships ASHP Personnel Placement Service Company websites IPhO Fellowship Catalog IPhO Universal Events Calendar LinkedIn profiles, resources, and networking <p>MONITOR program-specific websites and social media platforms regularly (for recruitment process and any updates)</p> <p>ORGANIZE your schedule to attend local campus visits, virtual webinars, local and national meetings/ conferences with recruitment focus/ presence</p> <p>NETWORK with other students and pharmacists who are within your area of interest</p> <p>IDENTIFY your interest in specific Programs/positions and your flexibility to relocate for specific Fellowships</p>	<p>Submit Your Application</p> <p>DETERMINE application portal opening date for preferred programs</p> <p>PROACTIVELY IDENTIFY program specific requirements (LOIs and references)</p> <p>SUBMIT applications <u>by early October</u> for programs with active application/rolling review; waiting for deadlines to submit may disadvantage your candidacy for such programs</p>	<p>Prepare For Initial Screening & Advanced Round Interviews</p> <p>PLAN AHEAD to discuss potential absences from APPE rotations and ensure compliance with school policies</p> <p>DEVOTE extensive time/ resources/guidance for interview preparation</p> <p>APPLY Fellowship readiness preparation to interviews</p> <p>CLARIFY expectations for ASHP Midyear and/or final/onsite interviews</p>	<p>Navigate Final Round Interviews & Fellowship Offer Process</p> <ul style="list-style-type: none"> The pool of final round candidates can vary in size; never assume you are #1 Programs/companies may identify you as their “finalist” or “top choice” candidate, but this is NOT an offer The AIFA consensus offer date is the <i>earliest</i> date programs can make an offer, either verbal or written, but offers can be made after this date as well <ul style="list-style-type: none"> 2024 AIFA consensus first offer date is Dec 16th AIFA-affiliated (and some non-AIFA) programs incorporate a decision grace period of at least 24 hours to accept/decline an offer <ul style="list-style-type: none"> You can ask any Program (AIFA or non-AIFA) if there is any flexibility. It is acceptable to seek updates on your application status from your preferred programs You should only consider offers for your top choice programs Once you accept an offer, you are expected to honor your commitment to that program <ul style="list-style-type: none"> Verbal acceptance is just as firm as in writing AIFA programs are unable to “match” early offers from non-AIFA programs, but AIFA-affiliated programs continue to increase and are united on first offer date to support best program fit for candidates

P1-P3/P4 year

Summer/Fall, Final Professional Year